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PRESS RELEASE
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CONTACT:
COUNTY MANAGER-WILLIAM WILSON
(770) 467-4232

SPALDING COUNTY ENACTS NEW ILLEGAL IMMIGRATION LAW REQUIREMENTS

During the 2011 legislative session, the Georgia General Assembly passed the Illegal Immigration Reform and Enforcement Act (House Bill 87). Among other initiatives, this legislation placed several new requirements on local governments and businesses. Individuals and business owners should be aware of two of these new requirements that took effect on January 1, 2012.

“People come to the county to conduct a wide range of personal and work-related business,” said Chairman, Gwen Flowers-Taylor “We want to make sure that they understand that they may have to complete some additional paperwork or provide additional documentation to receive public benefits in order for the county to comply with the federal and state immigration laws.”

The first requirement calls for any person seeking a public benefit through the county to present a secure and verifiable document. Public benefits include such things as an occupation tax certificate (business license), alcohol license and contracts. Any person required must present identification to the county for any official purpose to present a secure and verifiable document. This means that anyone who applies for a public benefit through a county must now submit a Systematic Alien Verification for Entitlements (SAVE) affidavit and must also present a secure and verifiable document. Although counties may accept affidavits in person, electronically or by mail, secure and verifiable documents can only be submitted in person or electronically and cannot be accepted by mail.

The second requirement calls for private employers with 500 or more employees seeking an occupation tax certificate (business license) or any other document required to operate a business within the county to register for and use the E-Verify program and to sign an E-Verify affidavit. E-Verify is a federal program that checks the employment eligibility of all new hires.

The private employer requirement will be phased in through July 1, 2013. Private employers with 100 or more employees must be registered beginning on July 1, 2012 and employers with more than 10 employees must be registered beginning on July 1, 2013. Private employers that are not subject to this requirement must sign an exemption affidavit. The affidavits for business owners are also available on the Georgia Attorney General’s website.

For additional information or to obtain Spalding County’s E-Verify number go to www.spaldingcounty.com and click on “E-Verify.”