



CURRENT 2018 FIREFIGHTER HIRING PROCESS

Spalding County Fire Department is pleased to announce that we are currently accepting applications for 10 full time firefighter positions. Starting Salary is \$30,877 per year, with paid in-house training for the required state certifications as Firefighter I and Firefighter II. Excellent benefits include health insurance, life insurance, dental and vision coverage, three-tier retirement plan including a Defined Benefit Plan, Deferred Compensation, and a 401(a) County Match, Pension Fund membership option, monthly leave accrual – annual, sick and holiday leave.

Applications will be available online at <http://spaldingcounty.com/careers.php> between January 31, 2018 and February 20, 2018. Applications may be submitted, along with proof of education until 5:00 PM, close of business, on February 20, 2018 by **US Postal Mail** to Spalding County Human Resources, P.O. Box 1087, Griffin, GA 30224, by **email** employment@spaldingcounty.com, **fax** 678-734-3142, or **in person** by delivering the packet to the Human Resources Department, located in Room 110 of the Annex Building, 119 East Solomon Street. A copy of birth certificate is not required with application, but if hired, must be provided no later than the 1st day of employment.

MINIMUM QUALIFICATIONS:

- Be at least 18 years of age;
- Possess a High School Diploma or state-awarded GED;
- Have not been convicted of a felony within the last ten (10) years;
- Have a valid Driver's License and good driving record. No DUI within the last five (5) years;
- Ability to obtain **at least** a Class F driver's permit within 4 weeks from date of hire;
- Ability to obtain Hazardous Material Awareness & Operation, Firefighter I & II certifications within 12 months of date of hire;
- Be in good physical condition as determined by a medical examination and complete a physical agility evaluation.

NOTE: ALL NOTIFICATIONS, INCLUDING ANY TESTING SCHEDULE CHANGES, WILL BE SENT TO THE E-MAIL ADDRESS PROVIDED ON YOUR APPLICATION

Physical Agility Test and Written Test: Thursday, March 1, 2018

Physical Agility Test (PAT) is a timed assessment of exercises that simulate daily firefighter job tasks:

- Stair Climb
- Load Hoist
- Configure & Connection
- Smoke Fan Carry
- Ventilation Sled Strike
- Rescue Drag

The written portion is a two hour timed, Firefighter Entry-Level Exam that consists of 90 questions to assess the knowledge, skill, ability and personal characteristics of a new firefighter. **Applicants who are interested in purchasing a study guides to prepare for the written portion, may do so online from the Public Safety Compass (\$20 + S & H)**
<http://www.publicsafetycompass.com/product/entry-level-firefighter-2nd-edition/>

Applicants who advance will be contacted by email to schedule an interview.

Interviews: Friday March 9, 2018

Selected applicants will be interviewed by a panel of Spalding County representatives. In addition to the previous steps, background check information, previous employment history and references will also be considered at this time.

Job Offers will be made to the top ranking applicants, based on the combined results of the 3 step hiring process above ***and contingent on the following:***

- a) A signed agreement to work a minimum of two (2) years with the Spalding County Fire Department after graduating from the Recruit Academy.
- b) A cleared medical affidavit based on a medical evaluation and drug screen
The Medical Evaluation is thorough, and it is essential that candidates be in excellent health with no conditions which would restrict his/her ability to safely perform the duties of a firefighter.

The Recruit Academy will begin on Tuesday, March 27, 2018

The Spalding County Fire Department provides in-house training for recruits that consists of various classroom course work, field exercises and physical fitness sessions that are challenging both mentally and physically. The academy typically runs 8-12 weeks, Monday-Friday, 8:00 am – 5:00 pm but may vary based on course objectives and class size. Upon graduation, rookies will be assigned to a shift and begin their rotation on a 24 hour on duty/48 hour off duty schedule where they will gain experience and acquire state certification.