

# Spalding County Sheriff's Office



**"Protect with Courage, Serve with Compassion"**

## **2018 ANNUAL REPORT**

**Sheriff Darrell Dix  
401 Justice Blvd.  
Griffin, GA 30224**

**"Protect with Courage, Serve with Compassion"**





## A Personal Message from the Sheriff

It has been an honor and privilege to be your Sheriff since 2017. We all appreciate the support we feel from the community as we continue to grow and build bridges of communication, trust and transparency. We have a new look, a new outlook on our community, and a new view of how we interact with people every day. The men and women of the Spalding County Sheriff's Office that are the backbone of the agency do an outstanding job to make Spalding County a better place. Although not all employees are pictured or mentioned in this report, they are all part of our team. We all work together. I am proud of them and the way that they continue to rise to the occasion, work hard, and go the extra mile to curb crime in Spalding County.

In a concerted effort to curb spending, each budget line is closely examined. Items requested in the budget must be justified by our division heads in face to face meetings during our in-house budget review process. Employees have taken an active role to bolster cost cutting and savings. Many have stepped up with innovative ideas and original ways to cut costs and be good stewards of taxpayer's money. Jail contracts were re-negotiated for phones, commissary, and meals. As a result, in FY 2017 The Spalding County Sheriff's Office came in \$1.1 million dollars under budget. In FY 2018, we came in \$956,000.00 under budget.

We pledge to continue working to make Spalding County a safer place to live, work, play, and raise our families. Our motto is "Protect with Courage, Serve with Compassion" and we work hard to provide a professional law enforcement agency that you can be proud of.

To provide further information and transparency to the citizens of Spalding County, we are publishing our first Spalding County Sheriff's Office Annual Report. The report encompasses the activities of the employees and the services provided to our citizens during the year. The report reflects crime trends and statistical data for 2018 and 2017.



**"Protect with Courage, Serve with Compassion"**



# Spalding County Sheriff's Office Mission Statement



"It is the mission of the Spalding County Sheriff's Office to safeguard the lives and property of the diverse community we serve, improve quality of life, and ensure that our county is a safe place to live, work and visit. We will work collaboratively with the community and provide services with understanding, compassion, and integrity. Our mandate is to maintain public confidence through transparency, honor, pride, effective leadership, and effective partnerships, while at all times equally enforcing the law and upholding the Constitutions of the United States and the State of Georgia."



**"Protect with Courage, Serve with Compassion"**



# Spalding County Sheriff's Office Code of Ethics

The Law Enforcement Code of Ethics is adopted as a general standard of conduct for deputies of the Sheriff's Office. It states:

As Deputy Sheriffs, our fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

We will keep our private lives unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both our personal and official lives.

We will be exemplary in obeying the laws of the land and the policies of the Spalding County Sheriff's Office. Whatever we see or hear of a confidential nature or that which is confided to us in our official capacity will be kept ever secret unless revelation is necessary in the performance of our duty.

We will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence our decisions.

With no compromise for crimes, and with relentless prosecution of criminals, we will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

We recognize the badge of our office as a symbol of public faith and we accept it as a public trust to be held so long as we are true to the ethics of our chosen profession.

We will constantly strive to achieve these objectives and ideals, dedicating ourselves before God to our chosen profession as Deputy Sheriffs.

**BY ORDER OF THE SHERIFF OF SPALDING COUNTY**

*Darrell Dix*

**Darrell Dix  
Sheriff**



**"Protect with Courage, Serve with Compassion"**



# Spalding County Sheriff's Office Command Staff



**Sheriff Darrell Dix**

Sheriff Darrell Dix is a 32-year Law Enforcement veteran who has worked, and supervised, in Uniform Patrol, Traffic Unit, Criminal Investigations, Crime Suppression, Narcotics, Office of Professional Standards, and Training. His previous experience includes budgeting, grant writing, internal affairs, community relations, and public information.

Sheriff Dix holds Intermediate, Advanced, Supervisory, Management, Departmental Training Officer, Field Training Officer, and Sheriff Certifications. He is certified as a Senior Instructor with additional instructor certifications in Firearms, Defensive Tactics, Impact Weapons, TASER, Full Auto Weapons, and Speed Detection. He attended the United States Army's Counter Drug Special Response Team Course, United States Air Force 610th Security Forces Squadron Special Operations Course, Joint Military Task Force 6 Special Operations Course, and The National Institute for Truth Verification. He is a Graduate of Columbus State University's Professional Management Program, City of Griffin Leadership Development Institute, Griffin/Spalding Chamber of Commerce Leadership Development Program, and the Georgia Sheriffs Elect Academy. He has worked extensively with State Certification through the Georgia Association of Chiefs of Police and International Accreditation through the Commission for the Accreditation of Law Enforcement Agencies (CALEA)

During his career he has been awarded 3 Meritorious Conduct Ribbons, Life Saving Ribbon, the Police Commendation Award, and Community Service Award for his past work with the Georgia Special Olympics. In 1999 he was recognized by the Drug Enforcement Administration for his achievements in narcotics enforcement. He is a past recipient of the Griffin Daybreak Rotary Club's Public Service Award and the Griffin Police Department's Top Gun Award. He was nominated in 2007 for the Griffin Judicial Circuit's Officer of the year and was named officer of the year for the Griffin Judicial Circuit in 2012. Dix was voted "Best of the Best" by the readers of the Griffin Daily News in 2012. He holds memberships in the Georgia Sheriff's Association, Georgia Association of Chiefs of Police, National Tactical Officers Association, and Georgia Association of Law Enforcement Firearms Instructors.

Sheriff Darrell Dix has been married to his wife Michelle since 1988. They have 2 sons, Taylor and Conner. They are members of Rock Springs Church.

**"Protect with Courage, Serve with Compassion"**





**Chief Deputy Tony Thomason**

Chief Deputy Thomason is a 25-year law enforcement veteran. During those years he has served in the following capacities: Patrol officer, Patrol Supervisor, School Resource Officer, Narcotics Agent, Crime Suppression Unit Supervisor, Criminal Investigations Lieutenant, and SAC (Special Agent in Charge) of the Special Investigations Unit. He has been a SWAT Operator since 1996 and served as the Assistant Commander of a two-element SWAT team. He is a Georgia P.O.S.T. (Police Officer Standards and Training Council) certified instructor. He has been instructing in this capacity since 1996. He subsequently obtained specialty instructor certifications in the areas of Emergency Medical, Firearms, Defensive Tactics, Taser, and Emergency Vehicle Operations. He is also certified by Glock as an armorer.

He has attended classes hosted by the military JTF 610 Security Force Squadron in Narcotics Detection and Interdiction, Special Operations Tactics, Land Navigation, and Booby Trap Detection. He obtained additional SWAT training from Tactical Training International, Toccoa SWAT training, DSC Trident defensive tactics Meridian Mississippi, Raid Planning from Titusville Police Department in Titusville Florida, and FBI LEEDS Georgia, GBI Major Case Management, Columbus Georgia.

Tony holds a Bachelor of Arts from Saint Leo University and a Master's degree in Public Administration from Columbus State University. He is currently on staff with CSU as an adjunct instructor in their Criminal Justice Program. He has taught for Clayton Regional Police Academy, Fulton County Police Academy, Macon Police Academy, Toccoa SWAT School, and Griffin Police Department as well as other community colleges in the area. In addition to college level students, he has taught local, state, and federal officers in an array of topics from interpersonal skills to SWAT tactics.

**"Protect with Courage, Serve with Compassion"**





### **Captain Dwayne Jones**

**Administrative Captain, Chief Financial Officer**

Captain Dwayne Jones is a Griffin native and Griffin High School graduate. He brings nearly three decades of law enforcement experience to the Spalding County Sheriff's Office. He previously served with the Griffin Police Department where he rose through the ranks retiring as a captain.

Jones is a graduate of the 201st session of the Federal Bureau of Investigation National Academy in Quantico Virginia. The FBI Academy is designed for senior law enforcement managers. It is recognized as the premier law enforcement training course available for law enforcement officers. He also graduated from Class 3 of the Georgia Association of Chiefs of Police Law Enforcement Command College in Columbus. Captain Jones holds P.O.S.T. (Peace Officer Standards and Training) certificates in Management and Supervision. He has been certified as a law enforcement general instructor for over twenty years.

Jones has a Bachelor of Science in Criminal Justice from Mercer University and a Master of Public Administration degree from Columbus State University. Captain Jones also serves as an adjunct instructor with Columbus State University, lecturing in the Professional Management Program. He also instructs in the PMP program for the Georgia Department of Corrections, where he specializes in Criminal Rehabilitation programs. His professional affiliations include the Federal Bureau of Investigation National Academy Associates.

Captain Dwayne Jones serves as the Agency Administrator and Public Information Officer. His duties include managing the multi-million-dollar budget and serving in the capacity of Chief Financial Officer for the agency. Captain Jones is the primary media representative and manages the agencies social media accounts. Jones supervises two deputies that serve in the Office of Professional Standards (OPS) and one deputy in the Training section. The front lobby personnel also fall under his supervision.

**"Protect with Courage, Serve with Compassion"**



# Fugitive Apprehension Unit, Warrants, and Court Services



**Captain Keith Duncan**

Captain Keith Duncan is a Spalding County native. He began his career with the Spalding County Sheriff's Office in 1986 as a Detention Officer. After spending a year working in Detention, he was transferred to the Uniform Patrol Division and attended the Clayton County Regional Police Academy.

While serving in Uniform Patrol, Duncan was promoted to the rank of Sergeant. Captain Duncan was transferred to the Fugitive Apprehension Unit in 2001, and quickly rose through the ranks to Captain. Captain Duncan supervises thirteen sworn officers, including the Court Services Unit, as well as three Administrative Support staff. He holds a supervision certification through the Georgia Peace Officer Standards and Training Council.



**Lt. Joe Peavy**

Lieutenant Joe Peavy is a Spalding County native. He began his career with the Spalding County Sheriff's Office in 1990 as a Detention Officer, where he worked for 6 years. While in Detention, Lt. Peavy attended Clayton County Regional Police Academy. Upon graduation, Peavy was transferred to the Uniform Patrol Division, where he worked for 3 years. In 1999, Lt. Peavy was transferred to the Fugitive Apprehension Unit, where he worked for 6 years. In 2006 Lt. Peavy was transferred to Special Operations, where he worked for approximately one year. In 2007, Lt. Peavy returned to the Fugitive Apprehension Unit. His primary focus was on serving warrants, while also assisting with civil processes when needed. On Christmas Day, 2010, Peavy was promoted to the rank of Sergeant in the Fugitive Apprehension Unit. Joe was promoted to the rank of Lieutenant in Fugitive Apprehension on January 03, 2017.

**"Protect with Courage, Serve with Compassion"**





**Lt. Camareka Yarbrough**

Lieutenant Camareka Yarbrough began her law enforcement career with The Spalding County Sheriff's Office on January 27, 2003. She started out as a deputy and worked her way to the rank of Corporal in May 2005.

In April 2008 she was promoted to a Shift Sergeant. In September 2008 she graduated from the Clayton Regional Law Enforcement Academy and has since supervised in Court Services, Inmate Services, and acted as the Jail Training Sergeant for Spalding County Detention Officers. During the course of her career she has taken many training classes including Basic Jailer Training, Jail Training Officer, Supervision levels I, II, and III, and is currently enrolled in the Professional Management Program at Columbus State University.

In September 2016 she was promoted to Lieutenant and assumed the role of Assistant Jail Administrator. In March of 2018 she was named as the supervisor of Court Services.

**"Protect with Courage, Serve with Compassion"**



# Criminal Investigations, Crime Scene, and Special Operations



**Captain Mike Morris**

Captain Mike Morris was born and raised in Griffin, Georgia and began his law enforcement career in 1998. During his tenure in Law Enforcement, Captain Morris has worked in many capacities such as a Jailer, Uniform Patrol, Traffic Enforcement, Narcotics Investigator and Criminal Investigator. He has obtained his Intermediate, Advanced, and Supervisory Certifications through the Georgia Peace Officer Standards and Training Council (P.O.S.T.).

Captain Morris oversees the Criminal Investigation Division which includes Criminal Investigations, Youth Services, Victims Assistance Unit, Crime Scene Unit, School Resource Officers, Special Operations, CAGE (Criminal Apprehension Gang Enforcement) Unit, LAWS (Land Air Water Search) Unit, and the Sheriff's Tactical Air Response (STAR) helicopter.



**Lt. Keith Massengale**

Lieutenant Keith Massengale who is a lifelong resident of Spalding County, began his law enforcement career in January of 1994 with the Spalding County Sheriff's Office. During his tenure, he has been assigned as a Detention Officer, Patrol Officer, Patrol Supervisor, Narcotics Agent, SWAT Officer and Criminal Investigator. From 2009 to 2013, he was assigned to the Drug Enforcement Administration (DEA) Clandestine Lab Team/Special Response Team. He received his certifications in Tactical Clandestine Laboratory and Site Safety Officer through the Drug Enforcement Administration. He is a Certified Field Training Officer through the Georgia Peace Officer Standards and Training Council.

**"Protect with Courage, Serve with Compassion"**



## Detention Division and Inmate Services



**Captain Robert Sowell**

Captain Robert Sowell began the position of Spalding County Jail Administrator on January 1, 2017. In April 2016, he graduated Summa Cum Laude from Herzing University with a Bachelor of Science Degree in Criminal Justice, with an emphasis in Homeland Security. He is presently enrolled at the Law Enforcement Command College at Columbus State University where he will graduate with his master's in public administration. He retired from the Clayton County Sheriff's Office with thirty years of service. He worked in all divisions of the Sheriff's Office during his tenure, including more than sixteen years in the Jail Division, holding all ranks from Detention Officer to Major. He was the Clayton County Jail Administrator for the last six years of his career, supervising an average daily population of 1,500 inmates and a staff of 180 employees. His training includes certifications as a Jail Manager by the American Jail Association, Corrections Executive by the American Correctional Association, and Management Professional Development by Clayton County Human Resources. Through the Peace Officers Standards and Training Council, he also holds certificates as a general and firearms instructor, as well as certifications as jailer, and Specialized Field Training Officer.



**Lt. Bryan Cline**

Lieutenant Cline started his career with the Spalding County Sheriff's Office on November 9, 1997. The majority of his tenure with the Sheriff's Office has been spent in the Detention Division serving in the capacities of Detention Officer, Detention Shift Supervisor as a Corporal and Sergeant, Inmate Work Release Coordinator/Supervisor, Court Service Supervisor, and Assistant Jail Administrator. He also served as System Administrator, handling all information technology needs for the agency until being reassigned as the Assistant Jail Administrator. His training includes Basic Law Enforcement training and Intermediate and Advanced Law Enforcement certifications, and Supervisory, Managerial and Senior Deputy certifications. He has an Associate's Degree in Criminal Justice from Griffin Technical College. Prior to coming to the Sheriff's Office, Lieutenant Cline served eight years in the Army as a Cavalry Scout and obtained the rank of Staff Sergeant before being honorably discharged.

**"Protect with Courage, Serve with Compassion"**



## Uniform Patrol Division



**Captain Jeff Eidson**

Captain Eidson began his law enforcement career with Atlanta Police Department in 1985. In 1986 Captain Eidson began working for Clayton County Police Department. Eidson worked his way through the ranks to Lieutenant. Captain Eidson worked for Clayton County for more than 20 years. Captain Eidson worked in Iraq training Iraqi Police in the fundamentals of democratic policing for two years after leaving Clayton County. In 2010, Captain Eidson began working at the Spalding County Sheriff's Office. Captain Eidson has been a corporal, sergeant, lieutenant and captain in Uniform Patrol Division. Captain Eidson has POST certifications in Field Training Officer, General Instructor, Defensive Tactics Instructor, Firearms Instructor, Speed Detection Instructor and TASER Instructor. Captain Eidson is currently completing the Professional Management Program offered by Columbus State University.



**Lt. John Corley**

Lieutenant John Corley has worked for Spalding County Sheriff's Office since October 1992. Lieutenant Corley began his career with the sheriff's office in the jail. Lieutenant Corley completed mandate school while assigned to the jail. Shortly after completing mandate school Lieutenant Corley was assigned to the Uniform Patrol Division working his way from patrol deputy to corporal and sergeant. Lieutenant Corley has Business Administration Bachelor's Degree from Lagrange College. After Uniform Patrol Lieutenant Corley was assigned to the Special Operations Division as a sergeant. Lieutenant Corley led investigations into organized crime and narcotics possession and distribution, leading to numerous arrests. After his tour in Special Operations Corley was promoted to Lieutenant in Uniform Patrol Division.

**"Protect with Courage, Serve with Compassion"**



## GCIC Operations and T.A.C.



TAC Melanie Bowen

Melanie Bowen is the GCIC Operations Manager and has been serving the citizens of Spalding County since 1990. She began her career when Spalding County opened their first 911 center as a 911 dispatcher. In 2000 she took her 10 years of experience and transferred to the Spalding County Sheriff's Office. In 2004 she became Manager of GCIC Operations supervising 6 employees and ensuring integrity, ethics and compliance as the agencies TAC Officer (Terminal Agency Coordinator) under the Georgia Crime Information Center, working under four Sheriff's over her 29 years of service. She has had extensive specialized training from the Georgia Peace Officer Standards and Training Council and The Georgia Crime Information Center operating under the Georgia Bureau of Investigations.

## State Certification and Accreditation Manager



Michelle Webb

Michelle Webb is a native of Pike County which resides in Spalding County. She's married to her best friend Michael and has four children and six grandchildren. Michelle worked in education 9 ½ years with Lamar County BOE in finances. And she also worked part-time 8 years with Southern Crescent Technical College as the evening Adjunct Instructor in Cosmetology. Michelle joined the Spalding County Sheriff's Office September of 2015 where she served as an Administrative Assistant. In July 2017 Michelle was promoted as the Accreditation/Evidence Manager under the leadership of Sheriff Dix.

Michelle has obtained her Associates degree in Business Management. Within her Business degree she obtained the following certificates: Entrepreneur Management, Human Resource Management Specialist, Management & Leadership, Service Sector Management Specialist, Small Business Management Specialist, and Supervisor/Management Specialist. She's is currently pursuing a degree in Accounting

**"Protect with Courage, Serve with Compassion"**



# Office of Professional Standards

## Hiring, Training, Internal Affairs



### **Sergeant Vicki Massengale-Clift**

Sergeant Vicki Massengale-Clift serves as the primary investigator for the Office of Professional Standards. She serves in the position of an Internal Affairs investigator and is responsible for investigating any internal and external complaint. She also oversees the Sexual Offender Register program. Her duties also include conducting background checks for all applicants, as well as assisting with the State Certification process.



### **Sergeant Luke Enslow**

Sergeant Luke Enslow is the Chief Pilot of the Aviation unit and serves as the Sheriff's Office Training Officer. He is the primary pilot of the STAR helicopter and is trained to fly day or night missions. Enslow is responsible for all departmental training, ensuring all sworn officers receive the required training according to POST standards. Sgt. Enslow is also a Certified Firearms Instructor and handles all firearm qualifications for the agency.



### **Sergeant Richard Phillips**

Sergeant Richard Phillips is assigned to the Office of Professional Standards. Phillips assists Captain Jones with the purchasing and serves as the Quartermaster of the Sheriff's Office. He conducts internal investigations and background investigations of applicants. Sergeant Phillips also has the duties of coordinating the budget of the agency.

**"Protect with Courage, Serve with Compassion"**



# Community Outreach, Youth Services, School Resource Officers, C.H.A.M.P.S. Jr. Deputy Program, and Law Enforcement Explorers



**Lt. Frank Clark**

Lieutenant Frank Clark was born in Virginia and moved to Georgia in 1986. Lieutenant Clark began his law enforcement career in 2001 with the Clayton County Sheriff's Office, where he was assigned to the Jail Operations Division. He joined the Spalding County Sheriff's Office in June of 2005. Lieutenant Clark has been assigned as a Detention Deputy, Uniform Patrol Deputy, Patrol Supervisor, both as a Corporal and Sergeant.

In January of 2017, he was promoted to Lieutenant in the Criminal Investigations Division as assistant commander of Youth Services, where he develops and oversees all youth programs and community events. Through the Georgia Peace Officers Standards and Training Council (P.O.S.T.), Lieutenant Clark is a certified Field Training Officer, General Instructor and Senior Training Instructor.

In 2013 he was certified by the Georgia Sheriff's Association as a C.H.A.M.P.S (Choosing Healthy Activities and Methods Promoting Safety) instructor. This mentoring program is taught to all sixth graders in Spalding County annually. Lieutenant Clark manages the Jr. Deputy Program and coordinates the annual trip of three hundred or more kids and adults to Washington D.C. Through youth programs, such as summer camps, the explorer program and other events, Lieutenant Clark engages the community and interacts with thousands of citizens each year. In 2018, Lieutenant Clark earned his Senior Deputy Certification through the Georgia Sheriff's Association.



**"Protect with Courage, Serve with Compassion"**



# Uniform Patrol Division

The Uniform Patrol Division of the Spalding County Sheriff's Office answers 911 calls for service in unincorporated Spalding County. Uniform Patrol is responsible for enforcing State Law and County Ordinances in unincorporated Spalding County. Uniform Patrol is also responsible for preliminary investigations, responding to manmade and natural disasters. Uniform Patrol responds to traffic accidents and restores traffic flow when necessary. Uniform Patrol assists all other division of the Sheriff's Office, EMS, Fire Department and the City of Griffin when needed.

Currently Uniform Patrol is allotted 39 sworn deputies. One captain is the division commander and he is assisted directly by one lieutenant. The remaining 37 deputies are assigned to four shifts with a sergeant as watch commander and each sergeant is assisted by a corporal. Each shift works for 12 hours during their tour of duty. Uniform Patrol Division operates 24 hours a day, every day of the year. Uniform Patrol also has three part time employees to handle school crossings at three schools in the county. There are two full time Administrative Assistants assigned to the Uniform Patrol Division that maintain records, video archives and prepare citations for transfer to the court clerk's office.

The GCIC Operations Unit for the Sheriff's Office is also part of the Uniform Patrol Division. The GCIC Operations Unit handles all of the GCIC/ NCIC work for the Sheriff's Office, this includes entering stolen items, entering active warrants, missing persons, stolen vehicles, queries of entered data and agency wide GCIC training. The GCIC Operations Unit also provides research data to units in the field. The GCIC Operations Unit is staffed by one supervisor and six communications officers. The GCIC Operations Unit operates 24 hours a day, every day of the year.

Year	Avg. Response Time	Time on Scene	Avg. Call Service Time
2018	8.70 Minutes	20.60 Minutes	26.48 Minutes
2017	9.25 Minutes	20.57 Minutes	26.46 Minutes

Nature of Activity/Call	2018	2017
<b>Total Activity – Calls and Other</b>	33902	23654
<b>Incident Reports</b>	6884	11438
<b>Traffic Citations</b>	3466	2748
<b>Traffic Warnings</b>	1119	1413
<b>Traffic Accidents</b>	1354	1239
<b>Alarm Calls</b>	1871	1350
<b>911 Hang Up Calls</b>	258	136
<b>Disturbance Calls</b>	486	508
<b>Domestic Calls</b>	2049	1868
<b>Traffic Stops</b>	7684	6449
<b>Vehicle Inspections</b>	308	298
<b>Assist Motorist</b>	132	430
<b>Suspicious Activity/Persons</b>	1808	792
<b>School Crossings</b>	307	267
<b>Subject with Weapon</b>	28	29
<b>Shots Fired in Area</b>	303	285
<b>Information Calls</b>	1235	2204
<b>Civil Matter</b>	1107	1467
<b>Location Check</b>	638	525
<b>DUI Arrests</b>	125	92

\*Not all categories of calls are used in the chart for brevity. Traffic accidents include private property accidents

**“Protect with Courage, Serve with Compassion”**



## Uniform Patrol Division



### **A SHIFT**

Deputy Julie Mayer, CPL Brandon Lummus, Deputy Leonard Wilson, Deputy Mitch Fuller, Deputy Zachery Whitmer, Deputy Matthew Everett, SGT Todd Smith, Deputy Nicholas Gatlin.



### **B-SHIFT**

CPL Nick Bruce, Deputy Bryan Head, Deputy Brandon Thomas, Deputy Andrew Degler, Deputy Marc McIntrye, Deputy Jason Pritchett and SGT James Cape

**“Protect with Courage, Serve with Compassion”**





### **C-Shift**

Deputy David Porter, Michael Storey, Preston Fuller, CPL Paige Holmes, Deputy Scott Piper, Deputy Eraste Trahan, and Deputy Joseph Sandefur



### **D-Shift**

Deputy Tommy Ray, Deputy Jacob Strock, Deputy Brad Jones, Deputy Greg Speights, Deputy Colt Taylor, Deputy Garrett Deason, Sergeant Chuck Hutto Not Pictured Cpl. Chuck Bentley

**“Protect with Courage, Serve with Compassion”**



# GCIC Operations

GCIC Operations is an integral, labor intensive, part of the day to day operation of the Spalding County Sheriff's Office. Our personnel oversee unit locations and status, maintain constant radio communication with personnel in the field, run warrant checks on subjects, run registration checks on vehicles, and relay information and instructions to personnel in the field. They prepare and maintain files and record entries for GCIC (Georgia Crime Information Center) such as warrants, stolen vehicles, guns, articles, etc., that require hand entry of information. They are also responsible for running criminal history background checks for firearms licenses, employment purposes, courthouse paperwork, and officer safety. With 70+ years of combined experience and plenty of on the job training, a part of our mission is to remain calm, clear, and in control in order to provide superior service to the citizens of Spalding County.

Service Type	2018	2017
Warrants Received	8,332	5,806
GCIC Clearances	2,038	3,189
All Other Entries	533	1,197
Protection and Temporary Protection Orders	28	71
Conditional Bonds	272	422
Criminal and Driver Histories	24,786	16,138
Hits on Wanted Persons	2,373	1,937
Locates/Detainers	1,478	1,247
Administrative Messages	4,370	3,191
License Plates Ran	4,716	6,451
Driver's License Checks	23,169	24,781
Wanted Person Check	17,912	12,670
Other Queries	2,821	7,484
GCIC Checks on Inmates	9,730	9,664
GCIC LEDS Worksheets	3,063	N/A
Local Warrant Checks	58,734	54,482
Involvements Through RMS	14,824	N/A
Name Added to RMS	4,073	N/A
In House Warrant Entries	862	N/A
In House Warrants Cleared	3,247	N/A
Pictures Added in House	2,106	N/A
Towed Vehicles	314	352
Validation of GCIC Records	3,663	3,459
Name Candidating for RMS	10,022	N/A
Name Merging for RMS	5,413	N/A

**Note:** RMS = Records Management System, GCIC = Georgia Crime Information Center

Mandatory Training		
	2018	2017
GCIC Certifications/Recertifications	59	56
Security Awareness Training	214	75

**"Protect with Courage, Serve with Compassion"**



# Fugitive Apprehension Unit

The Fugitive Apprehension Unit consists of four sworn deputies: Captain Keith Duncan, Lieutenant Joseph Peavy, Sergeant Todd Harris, and Deputy Danny Stowe, and Deputy Maurice Gray. It is the duty of deputies assigned to this unit to investigate the location of fugitives or escapees and coordinate their capture. The primary focus is to apprehend subjects with serious violent crimes such as Georgia's "Seven Deadly Sin", (Murder, Rape, Kidnapping, Aggravated Assault, Aggravated Battery, Armed Robbery, and Aggravated Child Molestation), as well as subjects with outstanding misdemeanor, felony, contempt of court, and probation violation warrants. In addition, Fugitive Deputies are tasked with responding to emergency calls, courthouse security, serving civil process papers, temporary protective orders, subpoenas, transporting mental patients to designated locations, funeral escorts, and any other law enforcement responsibilities.

Services Provided	2018	2017
Warrants	8332	5806
Civil papers	789	936
Incident reports	475	126
Miscellaneous reports	51	40
Traffic citations	36	4
Mental papers	26	18
Temporary protective orders	28	71
Nulla bonas	262	347
Property posts	93	67
Funeral escorts	154	370
Assists	337	368



**"Protect with Courage, Serve with Compassion"**



# Criminal Investigations Division

The Criminal Investigation Division is comprised of General Investigations, Juvenile Investigations, Crime Scene Investigations, Gang Investigations, Special Operations and School Resource Officers. The General Investigative branch investigates crimes against persons and property for example: Homicide, Aggravated Assault, Rape, Burglary, Theft, Vehicle Theft, Forgery and Fraud as well as many other crimes committed against a person or property. Each investigative division relies heavily on Crime Scene Investigators who use cutting edge technology and methods to obtain DNA, fingerprint lifts, photographs and other evidence of forensic value from crime scenes.

Investigators are responsible for recovering stolen property, gathering forensic evidence, processing evidence, maintaining evidence, victim/witness interviews and interrogating suspects. Investigators compile all gathered information into a case file that is presented to the courts for prosecution.



**Criminal Investigations**

L to R: Back: Lt. Keith Massengale, Sgt. John Attaway, Inv. Kenneth Bryant, Sgt. Carrie Williams-James  
Lt. Frank Clark. Front: Inv. Misty Gresham, Inv. Laneice Fletcher, Inv. Phil Hammond, Inv. Jennifer Fuller

**"Protect with Courage, Serve with Compassion"**



# Crime Scene Investigations

Crime Scene Investigators, most commonly known as CSI, are an integral part of Criminal Investigations. Crime Scene Investigators respond to various types of crime scenes to process and collect evidence. Evidence varies from case to case and may be something as simple as taking a photograph or something as complex as processing an entire location where a homicide has occurred. Our Crime Scene Investigators are highly trained in various methods of evidence collection, evidence processing and fingerprint identification.



## Crime Scene Investigators

CSI G. Hollingsworth, CSI E. Blackmon

2018 Cases and Drug Testing (Jan – Dec)	2017 Cases and Drug Testing (Aug-Dec)
629	160

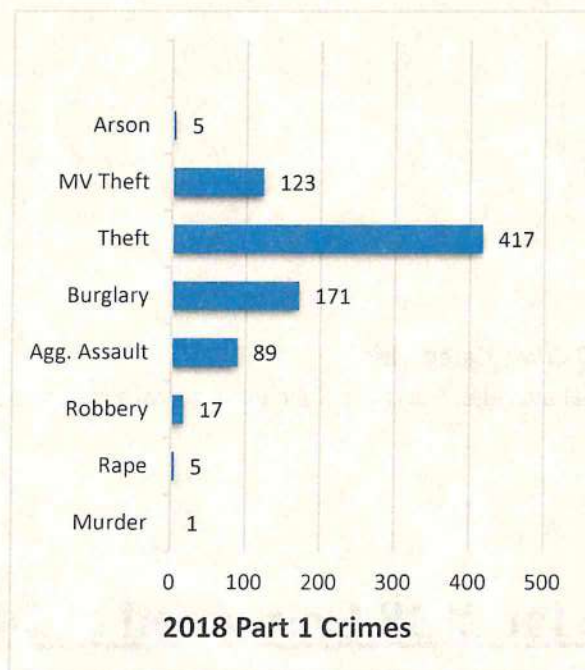
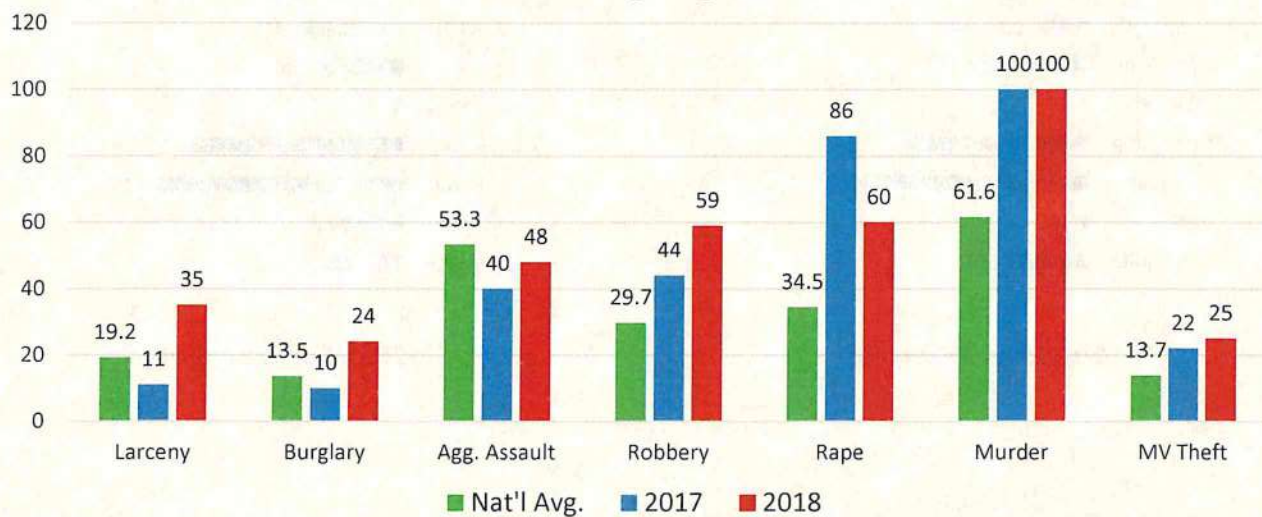


**“Protect with Courage, Serve with Compassion”**



# Spalding County Sheriff's Office Crime Statistics

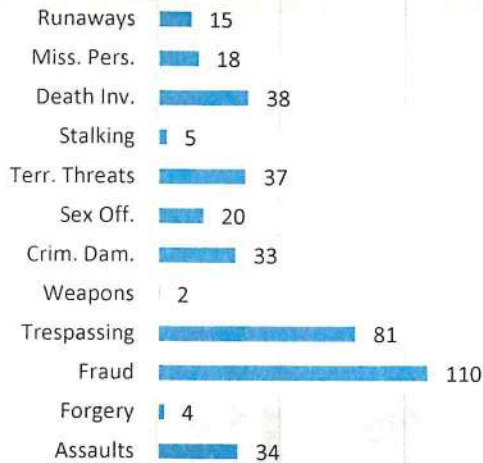
## Part 1 Crime Clearance Rates- 2018/2017 Compared to the National Average



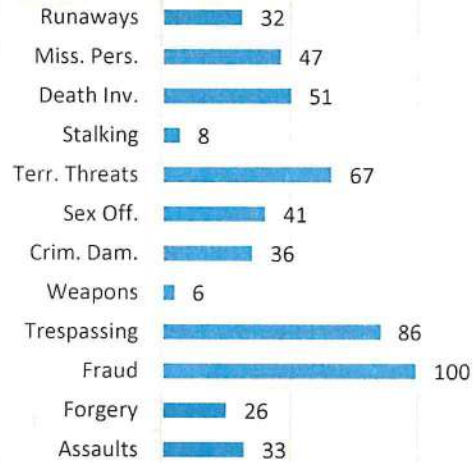
**Note:** Motor Vehicle thefts in this category now include motorcycles, ATV's, UTV's, and trailers which make up the vast majority of these crimes.

**"Protect with Courage, Serve with Compassion"**

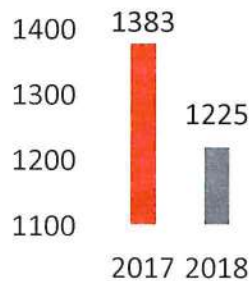




2018 Part 2 Crimes



2017 Part 2 Crimes



- Part 1 Crimes were down for 2018 compared to 2017
- Part 2 Crimes were down for 2018 to 2017
- We meet or exceed National Clearance rates in Nearly all Crime Categories.
- Aggravated Assault clearance rates are below the national average, however the clearance rate improved by 8% for 2018 (48%) compared to 2017 (40%)

## 9% Overall Reduction in Crime for 2018 Compared to 2017

**“Protect with Courage, Serve with Compassion”**



# Special Operations

The Spalding County Special Operations division is responsible for investigations related to the sale, manufacturing and distribution of illegal narcotics. This unit also investigates various other vice related complaints to include gambling, prostitution, and illegal alcohol sales. Deputies assigned to this division work in an undercover "plain clothes" capacity. Special Operations deputies work closely with our citizens, surrounding agencies, state agencies and federal authorities to ensure the war on drugs never ends. Deputies Assigned to Special Operations are Sgt. J. Pitts, Cpl. H. Spitzer, S/A K. Voyles, S/A T. Dix and S/A Crowley

## 2018 Special Operations Statistics

Arrests	Citations/Warnings	Search Warrants	Street Value of Narcotics Seized
226	11	51	\$626,341.00
Seized Currency	Seized Vehicles	Seized Guns	Revenue Generated by Gov. Deals
\$8,770.00	28	38	\$69,105.00

## 2017 Special Operations Statistics

Arrests	Citations/Warnings	Search Warrants	Street Value of Narcotics Seized
321	86	30	\$3,380,245.00
Seized Currency	Seized Vehicles	Seized Guns	Revenue Generated by Gov. Deals
\$67,120.53	24	31	N/A



**"Protect with Courage, Serve with Compassion"**



# C.A.G.E. Unit

## Criminal Apprehension Gang Enforcement

The C.A.G.E. unit works tirelessly to curtail the activities of criminal street gangs. The C.A.G.E. unit conducts and assists with investigations related to narcotics, weapons, gang activity and any other crimes related to criminal enterprises or street gangs. The C.A.G.E. unit identifies, documents, and prosecutes known gang members with the ultimate goal of disrupting and dismantling criminal street gangs that prey on citizens of Spalding County. C.A.G.E. investigators spend countless hours investigating cases to ensure criminal gang activity is identified and prosecuted in accordance with the Georgia Criminal Street Gang act.



L to R: K9 Ludo and Inv. Sheldon Mayfield, Inv. Brittany Wilson, Inv. Cameron Arnold, Inv. Logan Smith, Sgt. Michael Chadwick

### 2018 CAGE Statistics

Arrests	Citations/Warnings	Gang Arrests	Search Warrants
256	228	80	21
Seized Currency	Seized Vehicles	Seized Guns	Seized Narcotics Street Value
\$7030.30	6	13	\$38,525.00



**"Protect with Courage, Serve with Compassion"**



# Youth Services and Community Outreach

The Youth Services Division investigates all crimes committed against juveniles and crimes committed by juveniles. Incidents typically investigated by the juvenile division are Child Sex Crimes, Cruelty to Children, Unruly Juveniles, Exploitation as well as many other juvenile cases. The Youth Services Division also has five School Resource Officers which are assigned to schools within Spalding County. Those officers are dedicated to the safety and security of the schools, students and faculty to which they are assigned. School Resource Officers are closely involved with C.H.A.M.P.S. (Choosing Healthy Activities and Methods Promoting Safety) and constantly reach out to children and students to foster healthy relationships with Spalding County's youth.

Youth Services Activities for 2018			
Month	Events	Citizen's Contacted	Program Hours
January	10	1,804	64
February	9	811	46
March	15	3,019	79
April	10	1,130	26
May	13	2,284	168
June	8	506	80
July	3	69	49
August	15	1,508	39
September	11	2,084	52
October	24	6,948	167
November	13	1,463	55
December	12	1,223	45
Totals	143	22,849	870



**"Protect with Courage, Serve with Compassion"**



# Spalding County Detention Center Annual Report

**Note:** All revenues generated by Detention sources are returned to the Spalding County General Fund. Funds are not returned to Spalding County Detention or the Sheriff's Office

Source	2017		2018		2017 through 2018
	Date	Revenue	Date	Revenue	Increase/Decrease
Inmate Phones	Jan-Dec	\$270,984.42	Dec-Nov	\$264,314.36	-2.46%
\$20.00 Bond Fee	Jan-Dec	\$42,460.00	Jan-Dec	\$41,440.00	-2.40%
City Inmates	Mar-Dec	\$122,800.00	Jan-Dec	\$184,240.00	+20%
Commissary	Jan-Dec	\$85,192.91	Jan-Dec	\$86,267.87	+1.25%
Combined Revenue	2017	\$521,437.33	2018	\$576,262.23	+16.39%

## Inmate Meal Costs

2017			2018 Summit Food Service			2018 Aramark Food Service		
Date	Meals	Cost	Date	Meals	Cost	Date	Meals	Cost
Jan-Dec	494659	\$610,151.43	Jan-May	195,170	\$243,675.72	June-Dec	221,980	\$288,455.01
Per Meal Avg \$1.23			Per Meal Avg \$1.25			Per Meal Avg \$1.29		

## Daily Population Statistics

Population	2017	2018	2017 -2018 Comparison
Booked	6049	6242	193
Released	6055	6203	148
Daily Avg. Pop	375	425	50
Avg Daily Stay	24	15	-9



**"Protect with Courage, Serve with Compassion"**



# Spalding County Detention Command Staff



Sgt. Kyle Phillips  
Training



Sgt. Jimmy Johnson  
Transport



Sgt. Treasa Dumas-Jackson  
Inmate Classification



Sgt. Larry Martin  
Physical Plant Manager

## A-Shift



Sgt. Robert Maner

## B-Shift



Sgt. Jaime Cain

## C- Shift



Sgt. Sheila Alexander

## D-Shift



Sgt. Marlon Moore



Cpl. Joseph Brown



Cpl. Linda Warner



Cpl. Phillip Ramsammy



Cpl. Jillian Brooks



**“Protect with Courage, Serve with Compassion”**



# Office of Professional Standards

In an effort to promote transparency and build public confidence and trust, Sheriff Dix began an Office of Professional Standards in 2017. This unit, that answers solely to the Sheriff, tracks and maintains records on use of force, and pursuits, and conducts inquiries and internal investigations on complaints filed against employees. Having this type of oversight allows us to provide citizens and employees alike with an avenue to voice their complaints and concerns. Addressing issues in a fair, just, and timely manner for all parties involved helps build trust while ensuring we are operating in a professional manner, adhering to policy, and abiding by the law.

Internal Affairs Inquiries/Investigations	2018	2017
Formal Investigations	19	18
Inquiry only	2	0
Harassment/Threats	2	4
Conduct/Demeanor	10	7
Policy/Procedure	6	14
Use of Force	1	2
Official Code of Georgia	1	1
Other	1	1
DISPOSITIONS	2018	2017
Unfounded	3	1
Sustained	9	7
Not Sustained	2	6
Other/Policy/Warnings	5	4
Pursuits	2018	2017
Total Pursuits	11	16
Policy Compliant	6	15
Policy Non-Compliant	5	1
Pursuit-related Accidents	1	3
Injuries: Officer	0	0
Suspect	1	2
Third Party	1	2
Reason chase initiated: Traffic Offense	7	12
Felony Offense	3	5
Misdemeanor Offense	1	12

Use of Force	2018 Enforcement	2018 Detention	2017* Enforcement
Total Use of Force Incidents	51	46	63
Firearm	1	0	1
ASP Baton	1	0	0
OC Spray	0	0	0
Taser	9	12	11
Hands	46	37	58
Restraint chair/wrap	4	1	N/A
K-9	1	0	0

\*NOTE: Prior to 2018 Detention use of force was not tracked by OPS.

New-Employment	2018	2017	2016
Employees Hired	43	70	29

**“Protect with Courage, Serve with Compassion”**



# Spalding County Registered Sex Offender Information

The Spalding County Sheriff's Office performs several duties involving registered sex offenders and sexual predators living and working in Spalding County. People who are convicted of certain crimes are required to register with the Sheriff's Office of the county in which they reside or are employed.

The Spalding County Sheriff's Office ensures that any known sex offender that lives or works in the county registers with the Sheriff's Office within the allotted time frame required by Georgia law. We also check residences and employment locations of the sex offenders to ensure that they are in compliance with Georgia law.

In compliance with Georgia law, all Spalding County registered sex offenders can be looked up by navigating to [www.georgiasexoffenders.net](http://www.georgiasexoffenders.net). They can be checked separately by going to the Georgia Bureau of Investigation website at [www.gbi.georgia.gov/georgia-sex-offender-registry](http://www.gbi.georgia.gov/georgia-sex-offender-registry)

<b>Total Sex Offenders SCSO is responsible for tracking</b>	250
<b>Sexually dangerous predators</b>	3
<b>Absconded/wanted offenders</b>	5
<b>Out-of-county sex offenders employed in Spalding Co.</b>	19
<b>Out-of-county sex offenders attending higher education in Spalding Co.</b>	5
<b>Spalding County sex offenders in custody</b>	23
<b>Violations of the Ga. Sex Offender Registry submitted for felony prosecution</b>	10
<b>Total field verifications completed</b>	259



**"Protect with Courage, Serve with Compassion"**



# Training Division

Beginning in 2017, the Spalding County Sheriff's Office began focusing on training in an effort to provide the citizens of Spalding County, Deputies that are better able to assist them in resolving their issues. Deputies are now required to participate in monthly on-line training, are strongly encouraged to seek Georgia P.O.S.T. career development certifications, and work for their advanced degrees. All Deputies attend training on Sexual Harassment and Biased Based profiling annually, along with other P.O.S.T. required classes. Crisis Intervention has become a focus of training as we improve our skills in the de-escalation of critical incidents. A "NARCAN" program was also started in order to aid those that have overdosed on opiates.

Year	Students Attending	Total Hours Per Year	Average Hours per Student
<b>2018</b>	161	11,792	83.24 hrs.
<b>2017</b>	120	13,208	110 hrs.
<b>2016</b>	69	3138	45.5 hrs.



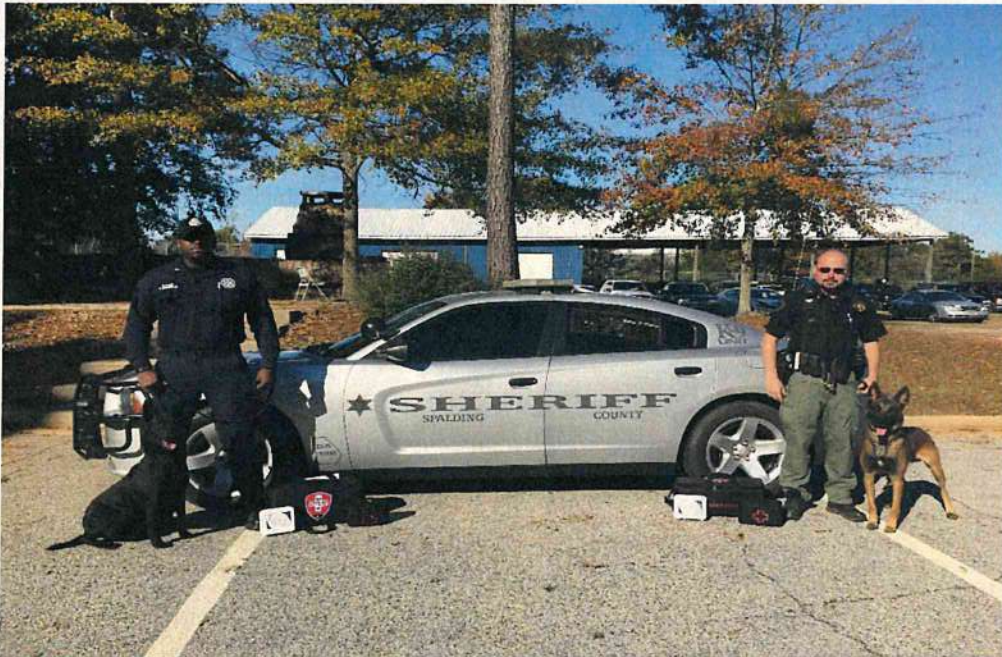
**"Protect with Courage, Serve with Compassion"**



# K-9 Program

The K-9 program of the Spalding County Sheriff's Office has played a vital role in crime detection and deterrence. K-9 Ludo was purchased via asset forfeiture funds and his handler is Inv. Sheldon Mayfield, K-9 Rambo whose handler is Deputy Mitch Fuller, was purchased by a grant from our local Firehouse subs and its owners Mike and Dee Dee Criswell. First aid kits were donated to the unit by the residents of Grove Lane. Our K-9's are multipurpose with training in drug detection tracking, apprehension and handler protection. Certifications for our K-9's are through the National Narcotic Dog Detector Association (NNDDA), and the National Police Canine Association (NPCA).

We work closely on missions with Georgia Piedmont K-9 Search and Rescue. This outstanding group of volunteers adds additional capabilities in search and rescue, cadaver location, and tracking.



2018 Training Hours	2018 Deployment Hours	2018 Arrests
219.47	23.17	59

**"Protect with Courage, Serve with Compassion"**



# HAWK Drone Program

In 2017, The Spalding County Sheriff's Office, through a technology grant, purchased the first of our DJI Phantom drones. Within weeks after fielding the drone, the HAWK was able to locate an elderly dementia patient that has walked away from home, and had been missing for 27 hours. Hawk, using FLIR technology was able to locate the missing man who was dehydrated, hypothermic, and suffered from multiple lacerations caused by the terrain he was found in. Based on that successful mission it was determined to use asset forfeiture funds to purchase additional HAWKS. Each set of sister shifts now has a drone and drone pilots. With this fielding, there is a drone available 24 hours a day to our agency and the agencies around us.



**“Protect with Courage, Serve with Compassion”**



## S.T.A.R. Air Unit

In 1996, through a joint effort between the Georgia Emergency Management Agency and the Spalding County Sheriff's Office, the STAR Air unit was placed in to service. STAR is outfitted, maintained, insured, fueled, and operated via asset forfeiture funds. The unit is made available to fly missions for all local, state, and federal agencies. With the ability to have this asset, STAR has flown missions that have resulted in the location of missing persons, escaped inmates, and stolen property, aerial crime scene and accident photography, and patrol as needed. The current STAR went in to service in November of 2018.



## Spalding County Sheriff's Office Mobile Command Post

In August 2018 the Spalding County Sheriff's Office fielded our mobile command post. This asset, purchased with seized drug funds, will allow personnel from the Sheriff's Office, Spalding County Fire, and other local public safety to have on site command and control due to a natural disaster, man made disaster, critical incident, or large event. From the command post personnel will have radio communications, weather monitoring equipment, computers, internet access, RMS and JMS access, GCIC capabilities, drone deployment control, and other options.



**"Protect with Courage, Serve with Compassion"**



# Community Involvement

We take steps every year to ensure that we are plugged in to the community! Below are listed some of the programs and opportunities we offer to kids and adults as well to stay involved in Spalding County.

**Spalding County Sheriff's Office Facebook Page** – Over 15,000 followers! Updates and information about activities and events.

**Community Crime Mapping** - <https://www.communitycrimemap.com/>

Daily maps that update crime in your area

**Nixle**- Text your zip code to 888777. This service allows you to receive text messages and emails from the Sheriff's Office about alerts in the area.

**Sheriff 2 Citizen** – spaldingcounty.com and go to the link on left side of page. Allows you to look up daily reports, arrests, information about inmates in the county jail, wanted persons, missing persons, and more.

**Project Lifesaver** – Tracks those suffering from Alzheimer via a radio transmitter that is worn by the patient. Funded by a grant through the Griffin Spalding Hospital Authority and Eternal Hope Hospice.

**Spalding County Jr. Deputy Program** – Program active since 1947 that allows Spalding County 6<sup>th</sup> Graders the opportunity to go to Washington D.C.

**CHAMPS Program** – Each year all Spalding County 6<sup>th</sup> grade kids are taught classes on bullying, peer pressure, drug/alcohol awareness, making positive choices that lead to positive outcomes.

**Citizen's Firearms Academy** – Basic firearms skills and laws regarding use of force

**Citizen's Sheriff's Academy** – 10-week program that covers the workings of the Sheriff's Office and allows students hands on experience as the course progresses.

**Sheriff Darrell Dix Annual Golf Tournament** - Benefit for the Jr. Deputy Program and the Georgia Sheriff's Youth Homes

**Hero 5K Run** – Fundraiser for the Jr. Deputy Program. Open to all runners and walkers

**Spalding Sheriff's Office and Griffin P.D. Explorer Program** – Designed for youth interested in a career in law enforcement

**Santa Sheriff** - 25 kids are given \$100.00 Wal Mart gift cards to shop for presents accompanied by a deputy.

**Holiday Meals** – 10 families receive free Christmas meals delivered by deputies.

**Seminars** – Topics such as fraud, internet safety, scams and their various forms.

**Active Shooter Seminars and Training** – Designed for businesses, churches, and other organizations. Assessments, planning, awareness, and actions to protect you and those around you.

**Community meetings, Forums, and Rallies** – We are always willing to do all we can to interact with the community.

**Trunk or Treat** – North Griffin Square Halloween event.

**Lighting of the Park** – We fly Santa in to greet the kids and get their wish lists and celebrate the lighting of Airport Road Park.

**C.H.A.M.P.S. Summer Camp** – 3 sessions, 25 kids each, no charge! Meals and field trips provided along with CHAMPS lessons.



**“Protect with Courage, Serve with Compassion”**





**“Protect with Courage, Serve with Compassion”**