



CURRENT 2019 FIREFIGHTER HIRING PROCESS

Spalding County Fire Department is pleased to announce that we are currently accepting applications for full-time certified Firefighters I or II. Starting Salary is \$36,035 per year. Excellent benefits include health insurance, life insurance, dental and vision coverage, Deferred Compensation Retirement Plan, Firefighter Pension Fund membership option, monthly leave accrual – annual, sick and holiday leave and a 4% mandatory contributory Defined Benefit Retirement Plan (benefit calculation is average annual salary x 2% multiplier x years of service and includes a rule of 75 with minimum age of 50 for early retirement provision for Public Safety). Applications are available online at <http://spaldingcounty.com/careers.php>. This position will be posted until such time as all positions are filled and/or a minimally qualified applicant pool has been established. Applications may be submitted through our website, along with proof of education or by **US Postal Mail** to Spalding County Human Resources, P.O. Box 1087, Griffin, GA 30224, by **email** employment@spaldingcounty.com, **fax** 678-734-3142, or **in person** by delivering the packet to the Human Resources Department, located in Room 110 of the Annex Building, 119 East Solomon Street. A copy of birth certificate is not required with application, but if hired, must be provided no later than the 1st day of employment.

MINIMUM QUALIFICATIONS:

- Have not been convicted of a felony within the last ten (10) years;
- Have a valid driver's license and good driving record. No DUI within the last five (5) years;
- Must obtain at least a Class F driver's permit within 4 weeks from date of hire;
- Ability to obtain Class F driver's license within 6 months of hire;
- **Possess a valid Georgia Firefighter I or II certification. Firefighter I must obtain Firefighter II certification within 6 months of employment;**
- Be in good physical condition as determined by a medical examination and pass a predetermined physical agility evaluation.

PREFERRED QUALIFICATIONS:

- Basic Life Support certification
- GA Class F driver's license



Applicants who are certified Firefighters will be required to submit to a criminal and driver's history. All applicants who then meet the minimum qualifications will be contacted to participate in the interview process. At the conclusion of the interview process and based on the number of open positions, the top candidates, ranked by the interview committee, will be given a conditional offer of employment. The offer will be subject to successfully passing the following:

- **Physical Agility Test**
- **Comprehensive background check**
- **Medical Examination and certification by a licensed Physician**
- **Drug Test**

If there are more top candidates than open positions, a pool of qualified candidates (based on the ranking by the interview committee) will be maintained for up to six (6) months. If a position comes open, the candidates, in order of ranking, will be contacted and made a conditional offer of employment.

NOTE: ALL NOTIFICATIONS, WILL BE SENT TO THE E-MAIL ADDRESS PROVIDED ON YOUR APPLICATION

Physical Agility Testing will consist of the following:

Physical Agility Test (PAT) is a timed assessment of exercises that simulate daily firefighter job tasks. Candidates will dress in firefighter gear and perform the following tasks:

- Stair Climb
- Load Hoist
- Following Directions
- Smoke Fan Carry
- Ventilation Sled Strike
- Rescue Drag