

After Agenda

Board of Commissioners of Spalding County
Extraordinary Session
Monday, May 17, 2021
6:00 PM
Room 108, Annex Building

The Spalding County Board of Commissioners an Extraordinary Session in Room 108 of the Spalding County Annex on Monday, May 17, 2021, beginning at 6:00 p.m. with Chairman Clay Davis presiding. Commissioners James Dutton, Gwen Flowers-Taylor, Ryan Bowlden and Rita Johnson were present for the meeting. Also present were Assistant County Manager, Michelle Irizarry, County Attorney, Stephanie Windham, Administrative Services Director, Jinna Garrison, Community Development Director, Debbie Bell and Kathy Gibson, Executive Secretary to record the minutes.

I. OPENING (CALL TO ORDER) by Chairman Clay Davis.

PLEASE SILENCE YOUR CELL PHONES AND ALL OTHER ELECTRONIC DEVICES.

II. INVOCATION

Pastor Zachery Holmes, Grace Paradise Fellowship Baptist Church, delivered the Invocation.

III. PLEDGE TO FLAG

Commissioner Rita Johnson, District #3, led the Pledge to the Flag.

Motion/Second by Flowers-Taylor/Dutton to amend the agenda to include three additional items under New Business: (1) Task Order Form for the Gymnasium at Heritage Park, (2) Memorandum of Understanding for the Youth Feeding Programs for lunch and evening meals with Collier Community Services and (3) Contract for nursing services with Lighthouse Nursing Agency at the Correctional Institute. Motion carried unanimously by all.

IV. PRESENTATIONS/PROCLAMATIONS - None

V. PRESENTATION OF FINANCIAL STATEMENTS

1. Consider approval of financial statements for the 10 months ended April 30, 2021.

Jinna Garrison, Administrative Services Director, advised that she would be happy to answer any questions the Board may have.

Motion/Second by Flowers-Taylor/Dutton to approve the financial statements for the 10 months ended April 30, 2021.

Commissioner Flowers-Taylor asked if all the amendments to the budget are encapsulated in this report or will they be in the June.

Ms. Garrison advised that they would be in June.

Motion carried unanimously by all.

VI. CITIZEN COMMENT

Speakers must sign up prior to the meeting and provide their names, addresses and the topic they wish to discuss. Speakers must direct your remarks to the Board and not to individual Commissioners or to the audience. Personal disagreements with individual Commissioners or County employees are not a matter of public concern and personal attacks will not be tolerated. The Chairman has the right to limit your comments in the interest of disposing of the County's business in an efficient and respectable manner.

Speakers will be allotted three minutes to speak on their chosen topics as they relate to matters pertinent to the jurisdiction of the Board of the Commissioners. No questions will be asked by any of the commissioners during citizen comments. Outbursts from the audience will not be tolerated. Common courtesy and civility are expected at all times during the meeting. No speaker will be permitted to speak more than three minutes or more than once, unless the Board votes to suspend this rule.

Spoke against the annexation of the Griffin Village Project for Williamson Road

Gary Kendrick, 195 Lenox Circle
Toby Bunn, 187 Lenox Circle
Michelle Bunn, 187 Lenox Circle
Jerrene Kendrick, 195 Lennox Circle

Pingke duBignon, 622 Melrose Place spoke against Board of Elections Legislation that was passed by the legislators without the Board being advised of the Legislation and having input.

VII. MINUTES -

1. Consider approval of Minutes for the Spalding County Board of Commissioners Work Session, the Spalding County Board of Commissioners Regular Meeting and the Spalding County Board of Commissioners Executive Session on May 3, 2021, the Spalding County Board of Commissioners Joint Meeting on May 6, 2021, the Board of Commissioners Special Called Meetings on May 10th and 11th, 2021 and the Spalding County Board of Commissioners Joint Meeting on May 13, 2021.

Motion/Second by Johnson/Flowers-Taylor to approve the Minutes for the Spalding County Board of Commissioners Work Session, the Spalding County Board of Commissioners Regular Meeting and the Spalding County Board of Commissioners Executive Session on May 3, 2021, the Spalding County Board of Commissioners Joint Meeting on May 6, 2021, the Board of Commissioners Special Called Meetings on May 10th and 11th, 2021 and the Spalding County Board of Commissioners Joint Meeting on May 13, 2021. Motion carried unanimously by all.

VIII. CONSENT AGENDA -

Commissioner Flowers-Taylor then asked that the Consent Agenda items be considered individually as she has some questions on Item 2.

1. Consider approval on second reading an Ordinance on Broadband Ready Community.

Ms. Irizarry advised that this is an Ordinance on Broadband Ready application this is the second reading and in order to complete the on-line application with DCA this must be approved and the Comprehensive Plan will need to be inclusive of Broadband Services which staff is working on as well.

Motion/Second by Flowers-Taylor/Johnson to approve on second reading an Ordinance for a Broadband Ready Community. Motion carried unanimously by all.

2. Consider approval on second reading an ordinance amending the FY 2021 Budget Ordinance to provide for receipt of CARES funding.

Commissioner Flowers-Taylor stated that she has what was presented on the May 3rd ordinance. We learned that the computer servers were included in the amendment for the CARES funding, but what we got today for the amendment is different from what we had at the last meeting. At that meeting the funding was broken down as to where the money went. She asked questions regarding the CARES Fire Fund and why it was being reimbursed.

Ms. Irizarry advised that majority of the reimbursement was done under salaries that were in the Fire Fund, so when it came in, it was placed into that fund because that fund is separate from the General Fund and then a transfer was made into the General Fund for salaries and expenses that qualify for COVID expenses.

Commissioner Dutton then stated that this is the second reading of this Ordinance, the Board had all of the questions answered at the last meeting and it was approved, so he's not quite sure what the questions are at this point.

Commissioner Flowers-Taylor then stated that after the meeting when she started looking at the items that were being reimbursed, her concern was that some of the items may not be related to COVID. Her question is the money that was spent on salaries had already been budgeted for individuals, that money was then reimbursed by the CARES Funding, so her question is what happened to the money that we were reimbursed as the money that went out to salaries was a budgeted expense.

Commissioner Johnson then asked if the servers were included as part of this reimbursement ordinance.

Ms. Irizarry advised that the servers have been included.

Commissioner Flowers-Taylor then stated that she is not comfortable with the servers being included as part of the reimbursement funding and she didn't feel it was right that the technology company coming in to present at the work session this morning and telling us why we needed to spend \$250,000 on a new server.

Motion/Second by Johnson/Flowers-Taylor to table this request until we can get some answers and have the appropriate people here. Motion failed due to a 2-3 (Dutton/Bowlden/Davis) vote.

Commissioner Flowers-Taylor then stated that we just approved a purchase that was made outside of our purchasing policy.

Commissioner Dutton stated that the motion that failed was the motion to table. He then asked if the spends that we are being reimbursed for includes the server, is that correct?

Ms. Irizarry stated that is correct.

Commissioner Dutton then stated that all the money outlay was for COVID related projects and a year ago, we passed an ordinance specifically exempting COVID related things from our normal purchasing process, is that correct?

Ms. Irizarry stated that is correct.

Commissioner Dutton then stated that he was the only one who voted against that ordinance, but that is what happened and the protocols that the others on the Board approved that night have been followed in this CARES Act spending correct?

Ms. Irizarry stated she didn't know the answer to that.

Motion/Second by Dutton/Bowlden to approve on second reading an ordinance amending the FY2021 Budget Ordinance to provide for receipt of CARES funding.

Commissioner Johnson stated that she still isn't sure about the server and she would ask that it be tabled until we can have the proper people come in and talk to us about that. They were scheduled for the work session, but for whatever reason it wasn't done.

Commissioner Flowers-Taylor then stated that she would just like to say before the vote is taken for the record that she always believed that the policy should be the same for everyone. If the County has a policy that says that you cannot purchase any item over \$25,000 without the Board's approval, she wants to go on record that she is opposed to this as we did not follow the procedure and we are not addressing the fact that it is been done incorrectly.

Commissioner Johnson stated that she is still trying to determine how this relates to COVID.

Commissioner Dutton stated that in response to both of these statements, last year there was a very different sentiment, he was the one saying that he felt we were overreacting, we passed a curfew and all kinds of things that had nothing to do with helping out with COVID. Then less than a week later the Governor came out and put out an Executive Order that trumped our order and did away with it. At that time, one of the powers given to the County Manager was to circumvent the normal purchasing process, again he was against it and four voted for it and so now it is we didn't follow the normal procedures. Because you voted to give them the power to by-pass the purchasing process, that's why. So, we are following the rules that this Board created over his objection.

Commissioner Dutton stated that Commissioner Flowers-Taylor is incorrect regarding a server, what has been ordered is multiple computers, rewiring, support and IT networking. It is a whole suite of things that were purchased, we didn't purchase a server. Which drags us kicking and screaming out of the 19th

Century and puts us in the 22nd Century. We did this through a fantastic IT company that is known worldwide as being one of the best that just happens to be here in Griffin, Georgia. This is state of the art technology, it is fantastic, he has done his homework on it and he expected them to come in tonight and explain it more. He's not sure why it was tabled this morning at the work session when they were scheduled to come in there. Saying, you don't know what happened doesn't work, they were scheduled to come in this morning and they would have come in this evening if you had asked them to. You could have done your homework like I did and he feels the servers are a great investment for the entire county. This isn't just for one building, it isn't just for one group this goes across departments and he feels we are getting a great deal on it and he thinks it followed all of the rules that were laid out by the Board and the Feds. There is no reason for us not to do it. If you had questions you should not have tabled their ability to come in and speak this morning.

Motion carried 3-2 (Flowers-Taylor/Johnson).

IX. OLD BUSINESS – None.

X. NEW BUSINESS –

1. Consider approval of a Task Order Form from Paragon Consulting for the Heritage Park Gymnasium renovation.

Commissioner Dutton then asked for details regarding the request since he was not at the work session to hear about this.

Ms. Irizarry advised this a Task Order Form in accordance with the Master Services Agreement and it is prepared to provide construction documents for architectural and civil design, permitting, coordination, bid administration and construction management for the renovation of the existing Heritage Park Gymnasium. This for the architectural and civil engineering in the amount of \$308,000.

Chairman Davis then stated that the entire project is \$4.2 million.

Commissioner Dutton then asked what exactly this Task Order is for?

Ms. Irizarry stated that this gives Paragon approval to move forward to get everything ready to renovate the gymnasium at Heritage Park.

Commissioner Dutton then asked where the funding was coming from?

Ms. Irizarry advised it would be from the 2016 SPLOST.

Motion/Second by Dutton/Johnson to approve the Task Order Form from Paragon Consulting for the Heritage Park Gymnasium renovation.

Chairman Davis stated that in the 2016 SPLOST we said we were going to do the gym. We received a price for the gym of \$3.2 million back in 2019, the current price for that project is \$4.2 million because the price of construction materials have gone up significantly. That was not built into the 2016 SPLOST and we have worked very hard to be able to find this money so that we can do what the voters,

voted for us to do.

Motion carried unanimously by all.

2. Consider approval of a Memorandum of Understanding with Collier's Community Services, Inc. DBA Global Hands Feeding Program to provide the 2021 summer meals and evening meals.

Ms. Irizarry advised that PLAC unanimously approve the MOU with Collier's Community Services, Inc. to provide 2021 summer meals and evening meals once school starts.

Commissioner Flowers-Taylor added that this would be at no cost to the County.

Motion/Second by Dutton/Johnson to approve a Memorandum of Understanding with Collier's Community Services, Inc. DBA Global Hand Feeding Program to provide 2021 Summer meals and evening meals once school starts. Motion carried unanimously by all.

3. Consider approval of an agreement with the Lighthouse Nursing Agency for medical professionals at the Spalding County Correctional Institution.

Ms. Irizarry stated that Warden Humphrey is here this evening to answer any questions the Board may have regarding this contract. Currently, at the CI, we do not have any nurses, so it is an emergency and we need to get some contractors into the facility.

Warden Humphrey stated that they have two nurses who provide coverage to the CI on Monday thru Friday from 6 a.m. to 6 p.m. A couple of months ago one of the nurses left the CI and went back into private industry. The remaining nurse has gone out on medical leave and this has left us without any nursing coverage, so we requested an agency to provide the nurses for us until our staff nurse can come back fulltime. He stated that a number of the nurses who are with this agency have worked with us before and they can come in and work without having to take time to learn the routine.

Commissioner Dutton then asked if the CI was trying to hire for the vacant nurse position.

Warden Humphrey stated that the position has been posted for a couple of months, but we have had no response to the position. We're not competitive with the private sector right now.

Commissioner Flowers-Taylor stated that we need to have the job re-evaluated if we want to hire someone into that position. The County at the current rate listed for that job is not competitive and we are not going to be able to get someone to fill that position. There is so many agencies, it makes total sense to have this service provided by an agency. It might be worth looking at privatizing the nursing at the CI in the future.

Motion/Second by Flowers-Taylor/Dutton to approve an agreement

with Lighthouse Nursing Agency for medical professionals at the Spalding County Correctional Institution. Motion carried unanimously by all.

4. Consider request from Iris Hernandez for an outside Amplification Permit at 2160 Rocky Creek Road, Griffin, Georgia on Saturday, May 29, 2021 from 5:00 p.m. to 10:00 p.m.

Ms. Irizarry stated that this has been reviewed by Community Development and the Sheriff's Office and their recommendation is approval. In the past, there has been complaints regarding noise on this property, the Sheriff's Office checked it out and they did not find the noise to be a problem.

Motion/Second by Flowers-Taylor/Johnson to approve a request from Iris Hernandez for an outside Amplification Permit at 2160 Rocky Creek Road, Griffin, Georgia on Saturday, May 29, 2021 from 5:00 p.m. to 10:00 p.m. Motion carried unanimously by all.

5. Consider approval of Community Services Block Grant FY'22 Program and approval of a Resolution to contract with the Georgia Department of Human Services for the period October 1, 2021 through September 30, 2022.

Ms. Irizarry advised that in addition to the other services provided by this grant a new tutorial program will be added at the Fairmont Community Center for \$182,000.

Commissioner Flowers-Taylor advised that this is the same grant that goes every year to the Salvation Army Boys and Girls Club. Fairmont has had a program for the past two years and this is the first year they have applied and will benefit from this program. This will pay staff to help with their after-school program. The other money goes to senior nutrition program which is meals on wheels and congregate meals and is basically the same grant that we have every year with the addition of the Fairmont After School Program.

Motion/Second by Flower-Taylor/Dutton to approve the Community Services Block Grant FY'22 Program and approval of a Resolution to contract with the Georgia Department of Human Services for the period October 1, 2021 through September 30, 2022. Motion carried unanimously by all.

6. Consider request from the Spalding County Sheriff's Office to work with NORESO on a plumbing solution for the Spalding County Law Enforcement Complex.

Ms. Irizarry stated that Mr. Rahn Mayo with NORESO is here this evening to review their request for a plumbing solution at the Spalding County Law Enforcement Complex.

Rahn Mayo, Program Manager with NORESO, advised they came before this Board in March of 2020 and the Board tasked them with developing a budget neutral project that would help pay for the roof replacement at the law enforcement center. The primary objective of that project was to find the primary

source of water intrusion. We are here this evening to discuss another phase that would include some plumbing work. We have been working with the Sheriff's Office to put together another budget neutral solution and one that would hopefully be paid for by savings as well. That is their objective.

Mr. Mayo then gave a presentation to the Board on what they have done to date and the budget neutral project they are currently working on.

Mr. Mayo advised that the replacement of water piping at the Law Enforcement Complex would be the main focus of this phase. The original projects was \$4.9 million and NORESO guaranteed savings of \$342,980, we anticipate the savings of that first phase will be approximately \$368,000 which would give the county an additional cash flow savings for the county to use of \$27,843.

Mr. Mayo then showed the current condition of the piping at the Law Enforcement Complex, showing pictures of leaking pipes. This is an old building with a lot of deferred maintenance with critical infrastructure improvement needs. They will be looking at the freshwater piping, replacement of some exhausts fans, the chiller at the Law Enforcement Complex, automation systems and additional roofing systems are what they are currently targeting as an important scope going forward.

Mr. Mayo stated there is also some concerns with the sewer lines and they have budgeted into this project and estimated \$950,000 to \$1.3 million project cost for replacing the fresh water plumbing and piping, and we will be including evaluation of the sewer lines and some other concerns in the building.

Mr. Mayo stated that the premium on the savings from phase one (\$27,843) we have also been working closely with staff to find ways to cut costs on their maintenance agreement for mechanical service. That has been an enormous cost over the last few years repairing and constantly pouring money into some of these old mechanical systems. They have an approach that will reduce the const on a new service agreement with a firm that the Sheriff's staff has been working closely with and would like to continue. This part of the project can be packaged and bundled with more capital intensive improvements.

Mr. Mayo stated that one of the options is strategic sourcing and they had a conversation with Mr. Wilson and Ms. Garrison and what they have shared is strategic sourcing is a way to reduce costs, to identify inefficiencies in the purchasing process, whether it is insurance or IT services. Fleet Vehicle energy costs and any other service that may cause the budget to escalate. Strategic Sourcing is a way they can work with the County at no cost to County to identify ways to reduce costs and find additional savings and be more efficient with the negotiating and contract structure, so that those savings can be brought back in to pay for additional improvements. At first look, they anticipate a big picture number of approximately \$300,000 a year in potential savings through strategic sourcing.

Chairman Davis asked what the staff recommendation is for this request.

Ms. Irizarry advised that staff recommends approval.

Mr. Mayo then advised the Board that the only cost component for this phase would be the engineering break fee, it would be \$45,000 which is in the event they bring forward a project that makes sense and fits the parameters and for whatever reason the Board should decline. The break fee is the only cost component in this order.

Motion/Second by Flowers-Taylor/Dutton to approve request from the Spalding county Sheriff's Office to work with NORESCO on a Phase 2 Investment Grade Audit work order and a Strategic Sourcing work order that will identify potential saving. Motion carried unanimously by all.

7. Consider approval of submission to GDOT the Business Plan for the new Griffin-Spalding County Airport as prepared by the G/S Airport Authority.

Ms. Irizarry stated that GDOT Aviation Director, Carol Comer, requested the sponsors of the Airport which is the City of Griffin and Spalding County to sign off on this business plan.

Ms. Windham stated that we are not asking approval of anything, it is simply an acknowledgement of the plan. It is not a contract, it is a plan. There were 52 comments on the original business plan that was submitted and Chairman Peters and our engineering firm met with Carol Comer and this plan may be tweaked a little further since it is a living document. We are not asking for a vote we are asking for a consensus.

Consensus of the Spalding County Board of Commissioners is to go ahead with the Business Plan as presented.

8. Consider approval of Quit Claim Deed for abandoned portion of By-Way Road.

Ms. Windham advised that By-Way Road was a dirt road that was abandoned by Spalding County in 2005. It is the current driveway for 300 Green Valley Road and has been used for at least 16 years is a part of the old By Way Road. The County can quite claim the property to the owners, they have had open and notorious use for over 16 years. She stated that she doesn't believe the County is required to quit claim the deed because they have had the property by adverse position, but it does us no harm and it helps their buyer with a level of comfort. Ms. Windham then advised that she has prepared a quit claim deed.

Motion/Second by Flowers-Taylor/Dutton to approve a Quit Claim Deed for abandoned portion of By-Way Road. Motion carried unanimously by all.

9. Consider approval of Change Order #5 for Gate Attachment Options at the new Spalding County Animal Shelter. Three options have been provided for consideration by the Board along with a recommendation from staff.

The Board then discussed staff's recommendation for the Gate Attachment Option and why this option was chosen. Then, B. J. Martin with Pond & Company presented the Design Team's recommendation.

Motion/Second by Dutton/Johnson to approve Change Order #5 for Gate Attachment Option #1 as recommended by the Design Team at Pond & Company for the new Spalding County Animal Shelter. Motion carried 4-1 (Flowers-Taylor).

10. Discuss hosting Business After Hours at the Public Works Complex on June 15, 2021 and establish a budget for this event.

Ms. Irizarry stated that this event is through the Chamber of Commerce for business after hours. It would showcase Public Works, Parks and possibly other departments at the Public Works Facility. They are asking for a budget of \$4,500 to cater the event and rental of chairs and tables. There has been a couple of vendors who have been mentioned, but they didn't provide any names.

Chairman Davis then asked if the Board had any objection to Public Works doing business after hours?

No one had a problem with the program, they thought it would be a great idea.

Commissioner Flowers-Taylor stated they need to come back to us with a different proposal, you don't have to rent tables and chairs, we have those at the Senior Center. She would like to see what it looks like after the re-evaluation.

Commissioner Johnson stated that she agrees as far as backing out the expense for tables and chairs, but she would like to know what part of this is for the catering and support that.

Ms. Windham stated there is no requirement by the Chamber of Commerce as far as business after hours, it can be anything from cheese and crackers to a full spread of everything that you could possibly want to eat.

Commissioner Johnson stated that whatever we do has to represent the County.

Chairman Davis stated that we are not approving this request until they come back to us with a better cost. He then asked Ms. Irizarry to talk with them about integrating other departments besides just Public Works. We want to make sure that Ms. Conort has her opportunity to talk about the app.

Ms. Irizarry stated that June business after hours is a Yes. Showcase multiple departments. She then asked what the budget would be.

Chairman Davis stated the budget is zero until they come back to us with a breakdown of what they are proposing. When they come back with the breakdown we will talk about that.

XI. REPORT OF COUNTY MANAGER

XII. REPORT OF ASSISTANT COUNTY MANAGER

- The Correctional Institute is giving the second round of the COVID 19 vaccine to the inmates on Thursday and they are giving first shots to a few inmates who were not involved in the first cut, which would be a total of 135 inmates vaccinated.
- The progress on the Rosenwald Renovations, the contractor is currently doing prep

work and initial demolition. The team is working closely with McLeroy to coordinate materials and answer questions regarding treatment of areas as they are uncovered during demolition and there have been no major surprises to date.

- Fire – Two personnel graduated from GPSTC (Georgia Public Service Training Center) as Certified Firefighters and there were two firefighters promoted to Lieutenant, Guerrero and Roberts.
- EMA is still supporting the weekly COVID vaccine pod each Friday, but will be meeting with DPH to update schedule beginning June 1st. They are now doing the COVID site test just one Tuesday each month which has dramatically changed. We are currently looking at the second Tuesday each month, but do not have a schedule at this time.
- The last planning session for pre-hazard mitigation is on June 3rd at 10 a.m.
- The two new Board of Elections Members are Alford Jester and James O'Brien who were sworn in by Probate Judge Hunt on May 13th, 2021.

XIII. REPORT OF COMMISSIONERS

Rita Johnson – She wanted everyone one to know that we are working on the Williamson Road annexation, it is an on-going process. We have gotten the attorneys involved and we will continue to communicate with them to see what needs to be done.

Thank goodness the Heritage Park Gym is behind us. We made a commitment and we followed through with it. She just wants the citizens to know that when we say we are going to do something we do it. It took some time, but as with the Animal Shelter and the Aquatic Center we will get there.

She wants to make sure that in the future she will get the Board involved in the issue work groups with Archway.

Ryan Bowlden stated that he would like to thank Mr. Kendrick, Mr. and Mrs. Ham and the Buns for being here tonight.

Gwen Flowers-Taylor stated that since she doesn't have access to her emails, she would love to know what everyone is talking about. However, she wanted to reiterate that she spoke with Chief Hamilton with the City of Griffin Fire Department and she informed him of the Georgia Emergency Medical Services Association membership that is free for the next two years for all EMS and Firefighters that will provide free CEU's and Trauma Training paid for through the Georgia Trauma Commission by the super-speeder fee. She really wants us to get every firefighter and EMT that we have signed up for this. This is an opportunity for them to receive training that we don't have to pay for, but it will also increase their ability to be involved in some of the education course available.

She is very happy, she doesn't know how it happened and she's not going to ask, but she is very happy that the money was found for the gym at Heritage Park.

James Dutton also thanked the citizens for coming in tonight to talk about the annexation. He stated that they are still "fired up" about this and we can't talk about the tactics and the legal ease, but we are still "fired up" and will continue to work on this. It has not fallen on deaf ears.

He was honored to be part of the groundbreaking for Rosenwald. He is excited for the kiosk that will be set up inside for people to come and record their story and their

history. He thinks this is going to be great for this community.

Clay Davis stated that the announcement regarding the Heritage Park Gymnasium is a big deal and he thanked everyone who put effort into this. Our FY22 goals are Roads, Broadband and cleaning up this community through Code Enforcement.

We are currently at 21% of our County being fully vaccinated, 25% of the County is partially vaccinated. To get to herd immunity, you have to get to 75%. There are people willing to give shots at almost any time to get you vaccinated, so please, if at all possible we need to do this for each other. We have got to do better across our community. He is hoping that in our community we get to at least 50% which is a long way from herd immunity at 75%. We have people in our community dying from COVID and we have got to do better than this. It takes leadership on all of our parts to go out and do something about that.

XIV. CLOSED SESSION

Chairman Davis requests an Executive Session to discuss or deliberate on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. § 50-14-3(6); and County Attorney, Stephanie Windham requests an Executive Session for a Consultation with the county attorney, or other legal counsel, to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1).

Motion/Second by Dutton/Flowers-Taylor to enter into an Executive Session to discuss or deliberate on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. § 50-14-3(6); and Executive Session for a Consultation with the county attorney, or other legal counsel, to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1) at 7:42 p.m. Motion carried unanimously by all.

Motion/Second by Dutton/Flowers-Taylor to close the Executive Session at 8:39 p.m. Motion carried unanimously by all.

XV. ADJOURNMENT

Motion/Second by Flowers-Taylor/Johnson to adjourn the meeting at 8:39 p.m. Motion carried unanimously by all.