

# After Agenda

**Board of Commissioners of Spalding County  
Regular Meeting  
Monday, May 3, 2021  
6:00 PM  
Room 108, Annex Building**

**The Spalding County Board of Commissioners held their Regular Meeting in Room 108 of the Spalding County Annex on Monday, May 3, 2021, beginning at 6:00 p.m. with Chairman Clay W. Davis presiding. Commissioners James Dutton, Rita Johnson and Ryan Bowlden were present for the meeting. Commissioner Gwen Flowers-Taylor participated via ZOOM. Also present were County Manager, William Wilson, Assistant County Manager, Michelle Irizarry and County Attorney, Stephanie Windham.**

**I. OPENING (CALL TO ORDER) by Chairman Clay Davis.**

**PLEASE SILENCE YOUR CELL PHONES AND ALL OTHER ELECTRONIC DEVICES.**

**II. INVOCATION**

Commissioner Rita Johnson, District #3 delivered the Invocation.

**III. PLEDGE TO FLAG**

Commissioner James Dutton, District #2, led the Pledge to the Flag.

**IV. PRESENTATIONS/PROCLAMATIONS – None.**

**V. PRESENTATION OF FINANCIAL STATEMENTS – None.**

**VI. CITIZEN COMMENT**

Speakers must sign up prior to the meeting and provide their names, addresses and the topic they wish to discuss. Speakers must direct your remarks to the Board and not to individual Commissioners or to the audience. Personal disagreements with individual Commissioners or County employees are not a matter of public concern and personal attacks will not be tolerated. The Chairman has the right to limit your comments in the interest of disposing of the County's business in an efficient and respectable manner.

Speakers will be allotted three minutes to speak on their chosen topics as they relate to matters pertinent to the jurisdiction of the Board of the Commissioners. No questions will be asked by any of the commissioners during citizen comments. Outbursts from the audience will not be tolerated. Common courtesy and civility are expected at all times during the meeting. No speaker will be permitted to speak more than three minutes or more than once, unless the Board votes to suspend this rule.

**Jesse Maddox, 301 Bucksnot Road**, spoke about the condition of roads and potholes on paved roads in the County.

## VII. MINUTES –

1. Consider approval of Minutes for the Spalding County Board of Commissioners Work Session, Executive Session and Extraordinary Session on April 19 and the Spalding County Board of Commissioners Work Session, Executive Session, Zoning Public Hearing and Executive Session on April 22, 2021.

***Motion/Second by Dutton/Bowlden to approve the Minutes for the Spalding County Board of Commissioners Work Session, Executive Session and Extraordinary Session on April 19 and the Spalding County Board of Commissioners Work Session, Executive Session, Zoning Public Hearing and Executive Session on April 22, 2021. Motion carried unanimously by all.***

## VIII. CONSENT AGENDA –

**Chairman Davis then stated that if it pleases the Board we can read the items on the Consent Agenda and vote on them as a whole. If there is a need for discussion, we can then discuss that item and vote on the items individually.**

**Consensus of the Board was to read the items on the Agenda and vote on the three items at one time.**

1. Consider approval on second reading an Amendment to UDO #A-21-04: Appendix M: Spalding County Solar Energy Development Ordinance.
2. Consider approval on Second reading an Amendment to UDO# A-21-01: Amendment to UDO (or Zoning Ordinance), Section 202, Housing Definitions "Barndominium;" Article 5 AR-1 Agricultural-Residential to add Section 503(B)(25), Barndominium as Principal Use Special Exception; Article 6 AR-2 Rural Reserve to add Section 603(B)(17) Barndominium as Principal Use Special Exception and Article 6A AT Agriculture Tourism 604A(A)(6) Barndominium as Permitted Use.
3. Consider approval on second reading an Amendment to UDO #A-21-02: Article 22C: MV Mill Village Overlay District

***Motion/Second by Johnson/Dutton to approve on second reading the three items on the Consent Agenda. Motion carried unanimously by all.***

## IX. OLD BUSINESS –

1. a. Consider lifting from the table a lease for the 115 E Solomon St. property.

***Motion/Second by Dutton/Bowlden to lift from the table and consider a lease for the 115 East Solomon Street Property. Motion carried unanimously by all.***

- b. Consider approval of lease with Jan's Used Furniture for the 115 East Solomon Street property.

***Motion/Second by Dutton/Bowlden to approve a lease with Jan's***

### ***Used Furniture for the 115 East Solomon Street Property.***

Commissioner Flowers-Taylor then commented that she is very concerned when we send Code Enforcement out in the community to “Raise the Bar,” why are we not doing that in our very own building? She shared an email with the Board earlier today where she had asked the Fire Marshall to give her a report on this location as to the conditions. There are a number of violations in this property with no citations having been written.

Commissioner Flowers-Taylor then went on to say that there are no overhead lights, there is no air conditioning. All the lighting is provided by extension cords. The aisleway is not wide enough for rescue personnel should access to the location be required. There are a number of things wrong with that building and in her opinion, there should not be anyone in there.

Commissioner Flowers-Taylor went on to state that when the County Manager advises that we do not have a real policy regarding the rental of buildings, she has a real problem with that. It has be in the County Manager’s purview of decisions to decide when, where and how people will get a certain rate for rent. Everything about that is wrong and as a policy making board it is our responsibility to determine how we rent square footage.

Commissioner Flowers-Taylor stated that building is 14,000 square feet and she knows of no place in that she is aware of in Downtown Griffin where you can get a building a block off the square, for that kind of square footage. We should not be renting a building that is substandard. We certainly should have a process by which that is done. She is not for extending a lease and she feels at this point if there is an extension, the extension should be for no more than a year so that we can go in and assess that building.

Commissioner Flowers-Taylor then advised that we have Commissioners talking about we do not have enough room in the Courthouse, we need rooms for a number of things. We have 14,000 square feet right next door to us and she feels that as a Board we need to look at “What is the future of that building?” If we’re not going to use it for the County, we certainly need to fix it before we lease it to someone and we need to lease it for a price more comparable with what the building is valued at and what the real estate surrounding it is valued at.

The Board then discussed the condition of the building and Commissioner Bowlden then read the report from the Fire Marshall: No violations found on inspection. On the bottom there are notes regarding the walkway not being wide enough, extension cords used as permanent wiring, lights in the restrooms/lamps are being used with extension cords and lights in the ceilings have been wired with extension cords. He stated that he would go on the middle statement that there were no violations found on inspection.

Assistant County Manager Irizarry stated that she would like to clarify the report received from the Fire Marshall. The Fire Marshall advised that in the center of the report where it states: “No Violations Found,” is misleading as that is automatically filled in by the program. Anything listed at the bottom is a violation, they are listed below that section, so the violations as read are indeed violations on the property and they are working on getting this program updated.

Commissioner Flowers-Taylor then stated that if that building belonged to someone besides Spalding County and they were lighting it with extension cords, that is a clear violation of the code. She didn't ask, but if she had ask the question if the building were owned by someone other than the County the owners would be cited for these things. If the Board is calling for us to "Set the Bar" then we need to set it at home first.

Commissioner Johnson then stated that there are violations of the code on this property and we need to do something to get them corrected.

Commissioner Dutton then advised that these violations can be addressed when Jan's applies for a business license.

***Motion carried 3-2 (Flowers-Taylor/Johnson).***

**X. NEW BUSINESS –**

1. Consider request from Tiffany Dash Media for an outside Amplification Permit at the Lakes Pavilion, 460 Aerodrome Way, Griffin, Georgia on Saturday, May 15, 2021 from 4:00 p.m. to 10:30 p.m.

***Motion/Second by Dutton/Bowlden to approve the request from Tiffany Dash Media for an outside Amplification Permit at the Lakes Pavilion, 460 Aerodrome Way, Griffin, Georgia on Saturday, May 15, 2021 from 4:00 p.m. to 10:30 p.m.***

Mr. Wilson advised that this is at the Lakes Pavilion and the Board has received some complaints over the years about it going too long. When the application was originally filed, the Lakes did not have a current business license; however, they now have a current business license and have been inspected and all corrections recommended by the Fire Marshall were completed today. That is why it is before you tonight. Staff recommends approval.

***Motion carried unanimously by all.***

2. Consider approval on first reading an ordinance amending the FY 2021 Budget Ordinance to provide for receipt of CARES funding.

Mr. Wilson stated that Jinna Garrison, Administrative Services Director, has prepared the Ordinance Amendment that is attached to the agenda. The amendment covers Hazard Pay, PPE, Equipment and supplies.

Chairman Davis stated that the purpose of this ordinance is to make sure that the funding is applied to the correct department for accounting purposes.

Mr. Wilson agreed and advised that the ordinance will require two readings.

***Motion/Second by Johnson/Dutton to approve on first reading an ordinance amending the FY 2021 Budget Ordinance to provide for receipt of CARES funding. Motion carried unanimously by all.***

3. Consider approval of change order #4 for the Spalding County Animal Shelter in the amount of \$ 20,436.99.

Ms. Irizarry stated that the change order is for the interior layout for the touchless water heaters and interior wall finishes. She advised that Mitchell Davis from the Pond Group is here this evening as well as Brent Foster, Animal Shelter Supervisor if you have any questions. The total for the three change orders \$20,436.99.

Commissioner Dutton then asked what specifically is being changed on the interior? He further stated he visited the site and it looks great.

Mitchell Davis, Pond & Company, stated that currently there are three change orders being considered this evening. There are electrical changes needed for the water heaters. There was a move from the original designed water heaters to the units that were chosen with direction from Mr. Wilson and the electrical that was required for those water heaters did not make it into the earlier change order that was approved previously. This is an oversight from the contractor and should have been included in the original change order.

The second change is on interior changes, there were some tile changes that Commissioner Flowers-Taylor had recommended and those were incorporated. The last is the finishing of the metal building panels, there was conversations as the building was going up regarding the wash downs and other maintenance procedures that some additional level of protection of the interior wall finish was recommended. The interior wall finish, as designed is a finished project that has a factory applied durable finish to it, but this an additional layer of protection called FRP which is Fiber Reinforced Plastic, which is seen often in clean rooms and other high moisture environments. This in the long term a will make for a better facility for operations and maintenance.

Commissioner Flowers-Taylor then asked if adding the extra layer to the wall would help to maintain the heating and cooling of the building.

Mr. Davis stated that the building meets all temperature requirements for insulation by code, with or without this additional coating. The coating provides an additional level of protection for the exterior.

Mr. Wilson further advised this additional construction would also add time to the estimated completion date.

Commissioner Flowers-Taylor then asked what this would add to the costs overruns for the Animal Shelter in the SPLOST.

Mr. Wilson stated the original SPLOST budget for this project was \$1.185 million, this change order will bring the project costs to \$1,945,071.

Commissioner Flowers-Taylor then stated that we are currently over 100% of what was requested in the SPLOST.

Mr. Wilson stated that it is approximately an \$800,000 cost overrun at this time. You need to remember that the original scope of this project changed. He then added the construction time will be extended 43 calendar days due to inclement weather. They had originally planned to have a substantial completion of August 15, it has now changed to September 27. When we started, it rained almost every

day after the groundbreaking and that time extension is also part of this change order.

Chairman Davis then stated that this is a great example of what we have unfortunately seen, first with Pickleball, now with the Animal Shelter, with Heritage and Fairmont and the Aquatic Center.

***Motion/Second by Dutton/Johnson to approve change order #4 for the Spalding County Animal Shelter in the amount of \$ 20,436.99. Motion carried unanimously by all.***

4. Consider approval of contract with Heath and Lineback for the SR-155 Re-Designation Concept Report as agreed to by The Atlanta Regional Commission and the Georgia Department of Transportation.

Mr. Wilson stated that this is a project primarily funded by ARC and the County through the SPLOST funding will pay approximately \$80,000 toward this \$325,000 project. We took bids from several companies to provide this study, those bids were evaluated not only local, but by the Atlanta Regional Commission and they reached an agreement with Heath & Lineback on a project that GDOT would accept and staff recommends approval.

Commissioner Dutton then asked if they could see the results of the bid process.

Mr. Wilson advised that Federal GDOT Projects are bid out by Request for Qualification and then a fee is negotiated with the most qualified and GDOT did the negotiation.

Commissioner Flowers-Taylor then asked since this is an ARC and a GDOT project is the City helping with the funding?

Mr. Wilson advised that this strictly Spalding County.

Commissioner Flowers-Taylor then stated that the rerouting of SR155 was a City of Griffin request, so why are they not paying for some of this study?

Mr. Wilson stated that we did ask several years ago. The County did initiate this request, but it has been about 7 years since the request was made.

Commissioner Flowers-Taylor stated that of our own volition we would have not requested the rerouting of SR155. It didn't become a problem until the City started wanting to do their downtown project. They came to us and as a group we did the ask. So, her question is why are we not paying for this as a group?

Mr. Wilson stated that this was never asked to be funded jointly. The County has never asked them to jointly fund any of this. We asked GDOT to fund it in it's entirety, this is the study, this is the Concept Report. It is what GDOT requires before they will commit any Federal Funding for relocation of the road and hopefully they will pay 70% of this more, if not more, because it is a State Highway, they should pay at 100%.

Chairman Davis asked that Mr. Wilson send a letter to the City of Griffin and ask

if they will provide a letter for part of the funding for this study. He feels we should go ahead with what we have since it was started so long ago.

Commissioner Flowers-Taylor stated that going forward she just wants to insure that the County isn't saddled with the full additional costs for this project, when it benefits the City more than the County and it really didn't start out to be our project.

Mr. Wilson stated that this is a Locally Administered Project and it is a 8-12 month project. It is driven locally, there will be local input just like the Comprehensive Transportation Plan, the Transit Master Plan and like the Freight Cluster Study, there will be local input as part of the project.

Mr. Wilson then advised that he would send a request to the City of Griffin and ask that they fund 50% of the required match.

***Motion/Second by Flowers-Taylor/Johnson to approve a contract with Heath and Lineback for the SR-155 Re-Designation Concept Report as agreed to by The Atlanta Regional Commission and the Georgia Department of Transportation. Motion carried unanimously by all.***

5. Consider approval of payment for forfeited offset time during calendar 2020 due to Covid-19 Pandemic.

Commissioner Flowers-Taylor stated that when she asked for this to be brought before the Board, she also asked that we receive a record of what people were generally getting in off-set time. She has an issue with salaried people having off-set time, but that is not for this discussion now. The reason she asked for the information because if a number of the individuals on the sheet consistently end up with 200 hours of off-set time that they have to give back, her question is what is happening in your office that you are having to work this many hours? Is there more required than you anticipated? Is it poor time management? The second thing is as part of the personnel policy, you are suppose to take your off-set time before you take sick leave and before you take annual leave and that has not been happening. She then stated that when she was in the service, if you had comp time, you had to take it immediately or within the month. Unless we have the history and I know for sure that Chief Polk was working on COVID stuff, but she doesn't know that about the people in Park & Rec or the people in Administration if it had something to do with COVID. She wanted a report for us to see the history of the off-set time is for people so we could better determine what the actual hours were that could be attributed to COVID. Not that we don't need to pay them, we simply need to take a closer look. It's not about throwing money out there because we have it. She wants to make sure that the hours that are being paid were for the individuals being involved with COVID.

Mr. Wilson stated that Mr. Neville gave him that report this afternoon. He advised that in 2016 there were a total of 1,067.25 hours that were "forfeited."

Commissioner Flowers-Taylor then stated that she is not looking for the total, she is looking for the individuals who are accumulating these hours. If Chief Polk gives back 250 hours of comp time every year, or if he gets a total of 500

hours of comp time every year, then she can't really attribute that to COVID. This would give us a guide to go by. Just because someone gives an hour back, doesn't mean it resulted from a COVID related project.

Mr. Wilson stated the report is by individual, by year and he will send it to the Board for their review.

***Motion/Second by Flowers-Taylor/Johnson to table approval of payment for forfeited offset time during calendar 2020 due to Covid-19 Pandemic. Motion carried unanimously by all.***

Chairman Davis stated that he would like to get this solved at the next meeting, he asked that everyone review the information and ask the questions so that next time this comes up we don't have to keep looking at it.

6. Consider approval of resolution declaring project on the 2008 SPLOST infeasible and authorizing use of funds to pay bonded indebtedness.

***Motion/Second by Flowers-Taylor/Johnson to approve a resolution declaring project on the 2008 SPLOST infeasible and authorizing use of funds to pay bonded indebtedness.***

Commissioner Johnson then asked that Mr. Wilson explain this process to the Board one more time.

Mr. Wilson advised that in the 2008 SPLOST there was a project for northside infrastructure improvements. The Water Authority has been trying to do this project since the 2008 project was approved. That project has not been able to come to fruition for a number of reasons and the project is now infeasible. State Law says that if you have a project that is infeasible you may use those funds to repay bonded indebtedness and if you don't have any bonded indebtedness then it goes into the General Fund of the County.

Spalding County has bonded indebtedness for the 2016 SPLOST. When bonds were issued for the 2016 SPLOST, we issued bonds with payment in arrears, which means the last the debt service payment, principal and interest, \$3.3 million will be paid in July 2022. Even though the SPLOST will cease on March 31, 2022. The total indebtedness is \$3.3 million, we have \$2.2 million remaining in the 2008 SPLOST.

In July of every year, the paying agent takes all of the sales tax revenue and puts it into a debt service account, so in July of this year our bond paying agent will start taking every penny of SPLOST that we get, put it in the debt service account until we have a total of \$3.3 million. This transfer will allow Spalding County to prefund the debt service account by \$2.2 million, the bond paying agent will only have to take about 2 months of payments to complete the \$3.3 million and it will free up the remaining 10 months of payments for projects, making the \$2.2 million available for the Rosenwald building. Which is what was discussed at the 2019 Retreat. This is simply the "cleaner way" to make that happen. Nothing changes, there is no money added, there is no money subtracted. We just move the money from 2008 to pay the debt service in the 2016 which frees up \$2.2 million which is the amount that we said we were going to put on the Rosenwald



Building.

***Motion carried unanimously by all.***

## **XI. REPORT OF COUNTY MANAGER**

- We have a request to put a “Little Free Library” behind the courthouse, but the lady who wants to do it runs Stache Studio across the street and instead of a Little Free Library for books, she would like to do a Little Free Library for miniature artwork. He advised that he would bring it to the Board and see if the Board would be interested.

Consensus of the Board is to approve it for a year and if it doesn't work out we can ask that it be removed.

- The Transit Master Plan will hold their first public meeting at the Historic City Hall on May 25<sup>th</sup> from 4:30 p.m. – 7:30 p.m. He encouraged everyone to go onto the website and take the survey and then come to the Public Meeting.
- SPLOST collections for the month of March, 2021, \$1,111,209.58, which 25.36% greater than the same month last year. This brings the 60 month average up to \$811,981.04 per month.

## **XII. REPORT OF ASSISTANT COUNTY MANAGER**

- It is National Correctional Officer Week. We want to thank them for their dedication and professionalism. The CI will be honoring them this week and it will include the nursing and administrative staff with a breakfast on Wednesday and Friday from 5:30 a.m. until 7:30 a.m. So if you have a chance, please drop by and say thank you for the work that they do.

## **XIII. REPORT OF COMMISSIONERS**

**Gwen Flowers Taylor** stated she would like to get an update on the monthly report they are suppose to be getting on the status of their work items. She hasn't seen an update in a while and would like to get that. She found in her folder where someone had sent her a letter regarding 2A, 2B and 5A Cane Street in Griffin.

Mr. Wilson stated that you are probably talking code enforcement.

Commissioner Flowers-Taylor stated the letter has approximately 8 signatures on it of the people who live on Cain Street and do a nuisance abatement or enforce the County Ordinance. She just saw it today and there is a number of pictures of old mobile homes and she would like to get this to Mr. Wilson or Ms. Irizarry to make sure that we have either addressed this or that we know about it.

She thought that we had a really good work session this morning and she wants Commissioner Dutton to know they even though they have their issues she does respect him.

**Rita Johnson** stated that she would like to “ditto” what Commissioner Flowers-Taylor said about the work session. She felt it was a good session, she thought that they covered a lot of ground. She doesn’t know how many of these we will continue to have, they are beneficial, but it is a lot of work for staff. However, she does feel we have benefited from the last two work sessions.

She is looking forward to the Budget Review next week and she is looking forward to hashing things out line by line item to see what we can do for our citizens.

She stated that Chairman Davis may want to let the Board know that they have been signed up for different committees with Archways. She’s not sure if notices have gone out from Archways. We probably need an Archways update for them to come and lay that out for, so the Board will know what is planned.

Ms. Windham stated that Paula Sanford did not want elected officials on these committees, so that is why there aren’t many elected officials on these committees.

**Ryan Bowlden** wanted to let the people of Oak Grove, Lenox Circle and Petticoat know that we haven’t forgotten about them and he would like to talk to Ms. Windham about getting an injunction against the City in Superior Court just to challenge their handling of our objections. If we don’t hold them accountable, they are going to keep on doing it. He wants to build a working relationship with the City, but it is a travesty the way they are doing these people on Oak Grove Road.

**James Dutton** stated that he totally agrees with Commissioner Bowlden, we did everything we were supposed to and they were supposed to come back in good faith and hash it out. They don’t have to listen to us, it is just a negotiation and if we think that we haven’t done that then there is a law that we go through in arbitration. We objected, we did it timely and we followed the law. You don’t just get to ignore it. We objected to an annexation and they ignored it because it didn’t come by certified mail, well we did better than certified mail and we have done what we have always done and it was accepted. If we allow this to happen, then the citizens of Spalding County lose their ability to object.

He attended the work session this morning and he really enjoyed participating even though he had to leave early. There are a lot of choices that we have to make as elected officials that aren’t always popular and sometimes our constituents don’t like and there will always be people in every district that will complain about something they don’t like and we will never be 100%. He will always do the right thing, even if it hurts him politically. It’s not about trying to win re-election or curry political favor, it is about, I live here and I want Spalding County to be the best it can be. Even if the fights that I get into aren’t my fights. Last Thursday, he brought up with them why do people who braid hair still need licenses. You have to get a masters in cosmetology, get a license and spend all this money to braid hair. He is never going to interact with that kind of business. This has nothing to do with me, but it’s the right thing to do, so he is going to continue to fight those fights and keep doing that even if it is not something you would expect of me. The right thing to do is the right thing to do. Sometimes it is more obvious what the right thing to do is. Sometimes it is more clear than other times. The five of us all want to do what is right, but sometimes that can be a source of friction, but it’s nothing personal, we are just trying to do what we all think is right.

He then stated it has given him great heart now that we are going into the Budget, that all five of us have talked individually, but in all of the conversations with everyone the first thing is that we are not going to raise taxes and that has been a universal thing for all five of the board members. He feels that it is a big thing that all five of the Board Members agree that we should not be raising the mileage rate.

Thanked the citizens for coming out this evening. We are still working hard on some of the Alternative Courts as far as expanding in the Juvenile Court and he feels they are getting very close. The Juvenile Court Judges are in favor and he feels the Alternative Juvenile Court is going to happen and he thanked everyone who has put in the hard work. He wanted to thank everyone for their hard work and he thinks it is going to change Spalding County for the better. He thinks this is going to have a generational effect that will ripple through all of Spalding County.

**Clay Davis** stated he would like make sure the County Manager is working to come up with an exact number for \$8 million and we need that number in the next couple of weeks.

This morning the Board had a consensus that we are going to have a line item for resurfacing in our budget. We will talk about how much will be in that line item, but we are going to have a line item for resurfacing roads.

The staff has provided the Board with a recommendation for Road Resurfacing, we are taking that and we will be publicizing it on Social Media. We are looking for comments before we make a final determination on what these roads should be, so anyone who is looking at it, if you feel something needs to be changed, please let us know. We're going to get to a point of either a SPLOST or a TSPLOST and those roads are going to be part of that endeavor.

The legislative meeting was held on Thursday, that Commissioner Dutton talked about. It was the first time we had done it in a long time and he feels that it is something that we must continue to do to maintain the communication and keep the information flowing back and forth.

He is planning to have a work session before the next meeting which is May 17<sup>th</sup>, he asked that everyone place this on their calendar.

Vaccinations, please if you haven't gotten it, as soon as it is your opportunity to get it please get it. Please pass on to your loved ones, your co-workers and anybody that you can, we have people dying in our County from COVID and the vaccinations will reduce that number. We have to get everybody that we can vaccinated, we are currently between 25-33% of the County and we still have a long way to go to 75% for herd immunity.

Commissioner Flowers-Taylor then stated that she would like to add that EMS Week is May 15-21 which is in honor of our Firemen and Medical Service people. She found out today that all Firemen in the State of Georgia can join the Georgia Medical Service Association for the next two years at no cost. This is a lobbying association for firefighters and EMS.

#### **XIV. CLOSED SESSION**

County Attorney requests an Executive Session to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1), and Chairman Davis requests an Executive Session to discuss or deliberate on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. § 50-14-3(6);

***Motion/Second by Dutton Bowlden to enter into an Executive Session to discuss pending or potential litigation, settlement, claims, administrative proceedings, or other judicial actions brought or to be brought by or against the county or any officer or employee or in which the county or any officer or employee may be directly involved as provided in O.C.G.A. § 50-14-2(1), and Chairman Davis requests an Executive Session to discuss or deliberate on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. § 50-14-3(6) at 7:12 p.m. Motion carried unanimously by all.***

***Motion/second by Dutton/Bowlden to close the Executive Session at 8:18 p.m. Motion carried 4-0-1 (Flowers-Taylor ended her ZOOM participation at the end of the Executive Session).***

## **XV. ADJOURNMENT**

***Motion/Second by Johnson/Dutton to adjourn the meeting at 8:18 p.m. Motion carried 4-01 (Flowers-Taylor had ended her ZOOM participation at the end of the Executive Session).***