



After Agenda
Board of Commissioners - Work Session
January 19-20, 2024
8:30 AM
Oakfuskee Conservation Center
LaGrange, Georgia

The Spalding County Board of Commissioners held their Annual Retreat on Friday and Saturday, January 19 -20, 2024, at the Oakfuskee Conservation Center in LaGrange, Georgia beginning at 8:30 a.m. with Chairman Clay Davis presiding. Commissioners Ryan Bowlden, Rita Johnson, Gwen Flowers-Taylor, and James Dutton were present for the meeting. Also, present were County Manager, Dr. Steve Ledbetter, County Attorney, Stephanie Windham, Director of Accounting & Finance, Erica Dye, and Deputy County Clerk, Kathy Gibson to record the minutes.

I. OPENING (CALL TO ORDER)

PLEASE SILENCE YOUR CELL PHONES AND ALL OTHER ELECTRONIC DEVICES.

8:30 AM - 9:00 AM Introductions and Welcome

Chairman Davis called the meeting to order at 8:30 a.m. on both dates. On Friday, Eric Mosley, County Manager for Troup County welcomed the group to the Oakfuskee Center.

II. INVOCATION

Commissioner James Dutton delivered the Invocation on Friday, January 19, 2024, and Commissioner Gwen Flowers-Taylor delivered the invocation on Saturday, January 20, 2024.

III. PLEDGE TO FLAG

Commissioner Ryan Bowlden led the pledge to the flag on Friday, January 19, 2024, and Commissioner Rita Johnson led the pledge to the flag on Saturday, January 20, 2024.

The meetings were then turned over to Bill Stark and Tim Fenbert of LeaderGov to moderate and direct the meetings.

IV. AGENDA ITEMS

9:00 AM - 10:30 AM Review and Discuss SWOT
(Strengths, Weaknesses, Opportunities, Threats)

10:30 AM - 10:45 AM Break

10:45 AM - 12:00 PM	Execution Strategies
12:00 PM - 1:00 PM	Lunch
1:00 PM - 2:30 PM	Major County Goals
2:30 PM - 4:45 PM	Creating Milestones and Deadlines

IV. AGENDA ITEMS for Tuesday, January 20, 2023.

Sheriff Darrell Dix joined the meeting on Tuesday, January 20th, to update the Board on the Sheriff's Office, discuss and clear up some rumors or misunderstandings and to conduct a general discussion on the Sheriff's Office and his hope for the future of Spalding County.

Miles Neville, Human Resource Director, also jointed the meeting to answer any questions the Board may have regarding personnel.

8:30 AM - 9:00 AM	Discussion of Team Core Values
9:45 AM - 10:00 AM	Break
10:00 AM - 12:00 Noon	Current Budget Review
12:00 PM - 1:00 PM	Lunch
1:00 PM - 2:30 PM	Budget Discussion with Goals
2:30 PM - 4:45 PM	Expectations and Wrap-up

V. EXECUTIVE SESSION – No Executive Session was held.

Consider request to conduct an Executive Session for discussion or deliberation on the appointment, employment, compensation, hiring, disciplinary action or dismissal, or periodic evaluation or rating of a county officer or employee as provided in O.C.G.A. § 50-14-3(6).

Mr. Stark and Mr. Fenbert of LeaderGov will provide a full overview of the meetings, the discussions held and the next steps to be taken as agreed to by the group. This overview will be included in the Minutes of these meetings.

VI. ADJOURNMENT

The meeting adjourned on Friday, January 19, 2024, at 5:00 p.m. by a unanimous vote.

The meeting adjourned on Saturday, January 20, 2024, at 3:30 p.m. by a unanimous vote.