



# The Spalding County Water and Sewerage Facilities Authority (SCWSFA)

INVITES YOUR INTEREST IN THE POSITION OF

## GIS MANAGER



# SCWSFA – AN EXCEPTIONAL OPPORTUNITY



## SPALDING COUNTY

Spalding County, GA is beautifully located approximately 35 miles south of Hartsfield-Jackson International Airport in Atlanta. This is the perfect combination of big-city amenities and small-town charm. Take a stroll down the beautiful tree-lined streets and enjoy the City of Griffin's vibrant and walkable downtown. The County boasts a library, airport, as well as a regional hospital. Convenient access to Interstate 75 and rail lines makes it an ideal choice for new industry growth.

Just a 3.5-hour drive to the southeast, one will find themselves surrounded by the beaches and old southern charm of Savannah, GA. A quick 2.5-hour drive to the north one will be surrounded by the sprawling views and start of the Appalachian Trails, in the Blue Ridge Mountains.

One will not have to look far for educational opportunities as both the University of Georgia's Griffin campus and Southern Crescent Technical College are both situated in the heart of Spalding County. Weekends can be filled engrossed in the arts community with regular performances hosted by Griffin Ballet, Camelot Theatre, Griffin Choral Arts, and Main Street Players.

Spalding County encompasses 763 acres of public parks with 23 playgrounds, Quarry's Edge Mountain Bike complex, three community centers and a 27,000 sf Senior Center. In 2019, a world-class pickleball complex was constructed and Spalding County was recently named disc golf capital of the southeast, being home to 4 courses. In 2020, the Georgia Recreation and Park Association (GRPA) named Spalding County Agency of the Year for the State of Georgia!

From beautiful mansions to renovated lofts downtown, Spalding County has housing to suit all needs. Just a few miles outside of town, one will find the finest country living around with acres and farming potential. Sun City Peachtree, an active 55+ community with world-class amenities is located in the northeast area of the county.

## ABOUT SCWSFA

Spalding County Water Authority works in conjunction with the City of Griffin Water Authority to provide services to the citizens of unincorporated Spalding County.

The City of Griffin Water & Wastewater Department operates three wastewater aeration-type digestive system plants providing primary and secondary sewerage treatment.



- Customers = 15,800 connections
- Average daily demand 2.5 Million Gallons a day
- 90% residential customers, 10% commercial, industrial, and institutional
- 527 miles of water mains
- Customer base is growing at 2.5% per year

## THE POSITION

The Spalding County Water and Sewerage Facilities Authority (SCWSFA) is dedicated to delivering high-quality water and sewer services to the community. To enhance the operational efficiency and leverage the power of spatial data, SCWSFA is establishing a GIS department. SCWSFA seeks an innovative and experienced GIS Manager to create and lead this department, overseeing all GIS programs and activities for the Spalding County Water and Sewerage Facilities Authority and Spalding County Government. The SCWSFA currently serves as the GIS services provider for Spalding County Government. The GIS Manager will oversee the work of a GIS Analyst and reports directly to the General Manager

Must be willing to work on call, as needed.

### Duties & Responsibilities

- Developing and maintaining the GIS database for the county, including data on roads, parcels, zoning, utilities, and other features.
- Providing technical support and training to county staff and external partners on how to use the GIS software and applications.
- Ensuring data accuracy, quality, and security and complying with relevant standards and regulations.

- Developing and managing GIS projects and applications that support the SCWSFA and Spalding County's goals and needs, such as planning, public safety, economic development, and environmental management.
- Making staffing decisions within the GIS department regarding hiring, training, performance evaluation, scheduling and assigning workloads, and assigning work locations.
- Managing the budget and resources for the GIS department.
- Staying updated on the latest trends and developments in GIS technology and recommending improvements and innovations for the GIS system.
- Performs other related duties as required.



- Skilled in making presentations.
- Ability to maintain files and detailed and accurate records and reports.
- Ability to prioritize and coordinate multiple tasks efficiently.

## IDEAL CANDIDATE

The SCWSFA is seeking a talented professional Information Technology (IT) or Geographic Information System (GIS) to take the Authority to the next level of service. Are you passionate about ensuring long-term strategic objectives are met while harnessing the power of technology to enhance operational efficiency? Do you thrive in dynamic environments where your expertise in GIS systems can make a tangible impact? If so, then you might be the perfect fit for SCWSFA.

The GIS Manager will need to be a dedicated self-starter with technical skills and abilities to quickly gain the confidence of the Board and General Manager. The GIS Manager must possess the ability to build trust through the development of partnerships and use of proven engagement and collaboration skills and abilities. As a crucial member of the team, the GIS Manager will play a pivotal role in implementing long-term strategy, ensuring that goals and objectives set by the Board are not just met, but exceeded. With the customer currently at 15,800 connections and rapidly growing at a rate of 2.5% per year, expertise in GIS technology will be critical for success.

The new GIS Manager will be someone who can oversee the implementation of a state-of-the-art GIS system that captures every aspect of operations, from customer data to asset management, and customer usage. The role will involve updating the water model, analyzing performance, and identifying areas for improvement across our 527 miles of water mains. In addition to technical skills, the position will be responsible for ensuring data integrity as the Authority integrates new technologies into the operations. With an average daily demand of 2.5 million gallons, efficiency is key, and the GIS Manager will be invaluable in optimizing the systems to provide reports and recommendations to the General Manager.

The ideal candidate will demonstrate the ability to take the initiative, embrace change and help guide the Authority through important GIS/IT changes. The successful candidate will be expected to articulate a vision of excellence, establish credibility and consistency in delivery of GIS services, as well as provide creative problem solving in response to GIS challenges and opportunities.

This position will require the skill and ability to carefully consider the impact of decisions internally and externally; both in the short term and long term while demonstrating the ability to see the big picture and the impact of change to customers, other departments, as well as SCWSFA systems and process. At SCWSFA, autonomy and empowerment are valued. The GIS Manager will have the freedom to drive initiatives forward, with support from both the Board and General Manager.

If you're ready to join a dynamic team, dedicated to leveraging technology to shape the future of water management, then we invite you to apply for the position of GIS Manager at SCWSFA.

### Training & Qualifications

- A bachelor's degree or higher in geography, computer science, engineering, or a related field, with a focus on GIS.
- At least five (5) years of experience in GIS management, analysis, and development, preferably in a local government setting, of which two (2) years are in a supervisory capacity.
- Equivalent combinations of education and experience may also be considered.
- Proficiency in various GIS software and tools, such as ArcGIS, QGIS, AutoCAD, and SQL.
- Must have extensive experience using ESRI products (ArcGIS PRO, extensions, and GIS Server products).
- Knowledge of the county's geography, demographics, and issues, and the ability to communicate effectively with various stakeholders.
- Leadership, project management, problem-solving, and analytical skills, and the ability to work independently and in a team environment.

### Knowledge Of Job

- Knowledge of computer programming and design techniques, languages, and object-oriented programming tools.
- Knowledge of civil engineering, cartography, cartographic principles, surveying, and drafting.
- Knowledge of supervisory techniques.
- Knowledge of administrative principles relating to goal setting, employee evaluations, and program development coordination.
- Knowledge of laws, codes, and regulations related to the development and implementation of a Geographic Information System.
- Knowledge of ESRI's current lineup of GIS database, mapping and analysis software, and GIS application development packages.
- Skilled in document composition.
- Skilled in reading, writing, and advanced math.
- Skilled in database architecture, data modeling, data normalization, data factoring, and data archiving.

## COMPENSATION AND BENEFITS

The expected starting salary range for this position is \$80,000 - \$90,000 (depending on qualifications of the selected candidate). Spalding County Water and Sewerage Facilities Authority offers a competitive compensation and benefits package for employees, including medical, dental, vision insurance, and voluntary life insurance, short-term and long-term disability benefits, as well as a 401k and a generous leave program including compensatory time off.

## HOW TO APPLY

Interested candidates must submit by email a cover letter, resume, and at least five job related references (with names, email addresses and phone numbers), and salary history no later than close of business on April 15, 2024 to Lisa Ward, Senior Associate lisaward912@gmail.com. Please contact Mercer Group Associates: Lisa Ward at 706-983-9326 or Jeff Hale at 706-371-6126 with any questions.



MERCER GROUP ASSOCIATES



Spalding County Water and Sewerage Facilities Authority is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.

