

**VACANT POSITION**  
**DEPARTMENT: TAX ASSESSOR**  
**OBTAIN APPLICATION: [www.spaldingcounty.com/careers](http://www.spaldingcounty.com/careers)**  
**SUBMIT APPLICATION and PROOF OF EDUCATION TO:**  
**[employment@spaldingcounty.com](mailto:employment@spaldingcounty.com) or to: HUMAN RESOURCES OFFICE**  
**CLOSING DATE: Position will remain open until filled**

Job Title: Appraiser I, 2807  
Salary: Pay Grade 11, Hiring Rate \$36,192  
Provisions of Personnel Ordinance for Promotion/Demotion/Transfer  
Work Schedule: 8:00 am-5:00 pm; M-F, overtime as needed.

This position has been determined to be non-exempt from the overtime provisions of the Fair Labor Standards Act.

**MINIMUM TRAINING AND QUALIFICATIONS:** High School diploma or state-awarded GED required. Experience in the appraisal field is preferred but not required. We are willing to train someone with a strong desire to learn the duties of the position. Must obtain the Appraiser I certification within the first year of employment. An applicant with a current Appraiser I certification and experience in the field may be eligible to begin work as an Appraiser II. Must possess and maintain a valid Georgia driver's license with an acceptable driving record.

**GENERAL STATEMENT OF JOB:** Under strict supervision, performs field appraisals of real property, provides assistance to citizens with questions relating to appraisals, and compiles data relative to land valuations and appraisals. Keeps abreast of local property trends and modern appraisal methods and techniques. Reports to the Chief Appraiser.

**PHYSICAL REQUIREMENTS:** Must be physically able to operate a variety of equipment, including Calculator, Typewriter, Blue-Ray Map Printing Machine, Copy Machine, two-way radio, Range Pole, 10 Factor Prism, Diameter Gauge, Compass, 50' Loggers Tape, etc. Must be able to use body members to work, move or carry objects or materials. Must be able to exert up to twenty pounds of force occasionally, and/or up to ten pounds frequently. Physical demand requirements are at levels of those for physical work. Must be able to lift and/or carry weights of twenty to forty pounds.

**ESSENTIAL JOB FUNCTIONS:**

ALL FUNCTIONS MAY NOT BE PERFORMED BY ALL INCUMBENTS

Performs field appraisals, measuring and listing, of all real property, under direction and supervision of the Chief Appraiser and Deputy Chief Appraiser.

Interviews individuals familiar with real property, searches public records of sales, and other transactions to determine fair market value of property in question.

Records measurements of buildings, compiles data relative to the number of rooms, type of construction, age, review building permits, file damage and other conditions affecting values; performs calculations and applies such data to appraisals of specific buildings. Collects property sales data for performing sales and neighborhood analysis.

Conducts informal meetings with property owners during appeal season in reviewing property assessments and information in property file.

Represent County Tax Assessors Office by preparing supporting documentation to defend contested assessments and make presentations before the Board of Equalization for lower value vacant land and residential properties.

Compiles data on land valuations and applies such data in appraising specific parcels of land.

Provides the public with assistance and information concerning property, including ownership, value, legal description, purchase price and date of purchase.

Ensures that Department policies and State Department of Revenue rules and regulations are adhered to in the performance of all appraisals and ensures that all appeals are handled properly.

Strives to continue professional development by attending State Revenue Appraiser Certification programs.

Attends required courses as required for appraisers every two years.

April 24, 2024

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